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# 1 APR 1983 AWARD RATES OF PAY INDEXES, AUSTRALIA, JANUARY 1983

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## **MAIN FEATURES**

In the twelve months ended January 1983 minimum weekly award rates of pay for wage and salary earners increased by 9.1 per cent for adult males and 8.9 per cent for adult females.

In the same period, award rates of pay prescribed under Federal awards increased by 8.9 per cent for adult males and 7.5 per cent for adult females, and for State awards increased by 9.2 per cent for adult males and 9.5 per cent for adult females.

The January 1983 estimates reflect increases for a small proportion of awards included in the indexes. These increases were determined by relevant wage fixing authorities before the 'wages pause' came into effect. The major increase which occurred in January 1983 was a 2.4% increase granted to State Public servants in Tasmania.

## **EXPLANATORY NOTES**

### Introduction

This publication contains indexes of award rates of pay based on a more up-to-date occupation structure and with a wider coverage of award designations than those previously published in Wage Rates Indexes, Australia (Preliminary) (6311.0) and Wage Rates, Australia (6312.0).

2. Details of the new indexes for months back to December 1981 and some details for earlier periods back to June 1976 are presented in the tables. Additional details for earlier periods back to June 1976 are included in the September 1982 issue. Data for past periods not shown in these publications are available on request.

## General

- 3. Indexes of wage rates have been compiled and published by ABS since 1913. They have been designed to measure trends in wage rates payable under awards.
- 4. Since 1954 when the weighting for the index was last revised new occupations have emerged and some existing occupations have expanded while others have diminished or disappeared altogether. Significant changes have occurred in the relative distribution of occupations between and within industries, and salary earners have become a larger proportion of the total number of employees.
- The construction of wage rates indexes is similar in general design to other indexes such as the Consumer Price Index and the Wholesale Price Indexes, and is based on a representative 'basket' of occupations. The indexes of wage rates, like other indexes, depict movements. They are updated monthly on the basis of advices of award variations determined or authorised by industrial tribunals. Variations to some unregistered collective agreements (i.e. those agreements made by an employer with a group of employees and which are not registered with a Federal or State industrial arbitration authority) are also included in the indexes. The previous series, Wage Rates Indexes, was based on the occupation structure that existed in 1954, and included only those awards relating solely or mainly to 'wage' earners. It did not cover most 'salary' earners.

6. The design of the new series Award Rates of Pay Indexes is outlined below. A comparison of the movements in the various new and old series is shown in Table 1.

## Scope and coverage

- The indexes shown in this publication are based on the occupation structure existing in May 1976. All fulltime adult wage and salary earners whose rates of pay are normally varied in accordance with awards, determinations or registered collective agreements are covered in the indexes. Approximately 1 per cent of employees are covered by unregistered collective agreements (i.e. those agreements made by an employer with a group of employees and which are not registered with a Federal or State industrial arbitration authority). For statistical purposes these have been considered to be similar to awards. The rates prescribed in the more important of these, such as the collective agreement between the Commonwealth Bank and its employees, have therefore also been included in the indexes. Rates of pay applicable to approximately 11 per cent of full-time adult wage and salary earners who are not covered by awards, determinations or registered or unregistered collective agreements are excluded from the indexes.
- 8. The indexes are based on awards covering employees in private and government employment except employees in ASIC Subdivision 72—Defence forces, ASIC Division A—Agriculture, forestry, fishing and hunting and ASIC Subdivision 94—Private households employing staff.

## Design of the new indexes

## Sample Selection

- 9. The source used to re-base the indexes was the May 1976 Survey of Employee Earnings and Hours, a sample survey which included information on occupations, awards and award designations from approximately 70,000 selected employees. A sub-sample of approximately 4,000 employee records obtained from the May 1976 Survey of Employee Earnings and Hours, limited to full-time adult employees covered by awards, was selected and stratified by State and occupation group.
- 10. The sample design used for the construction of the indexes ensured that the indexes could be produced at a satisfactory level of reliability for all cross-classifications included in the new series.

# Compilation

11. Data on award rates payable for 1976 and subsequent years were then compiled for each of the selected records (i.e. award designations). Estimates of weighted average award rates were calculated by expanding data for the sample of award designations. For details of the weighting structure and awards used in the development of the new indexes, see Appendices B and C of the September 1982 issue. The estimates for June 1976 for each component of the series were converted to an index value of 100.0. June 1976 was chosen as the reference base as it was considered that a mid-year base would be more convenient for users.

### Bases

- 12. Some award designations have been selected more than once, because they are dominant in a particular industry or State, or are operative in more than one industry or State. Each of the 3,990 selected employee records represented an individual award designation. The total number of different award designations included in the indexes is 2,387, prescribed in 897 individual awards, determinations or collective agreements. For the component of the indexes that relates to wage earners only (published in Section 2 of this publication), the corresponding numbers are 2,625 individual award designations, 1,735 different award designations and 697 awards.
- 13. The base period for the award rates of pay indexes is June 1976. Minimum weekly award rates of pay applicable to the selected award designations are expressed as index numbers such that June 1976 = 100.0. The weighted average minimum weekly rates of pay for each individual series, e.g. occupational groups and industries across States and Australia, are also expressed as index numbers equal to 100.0 at June 1976.

## Allowances and loadings

14. For some award designations, general loadings of various kinds are included where these apply to all workers under particular award designations, e.g. industry allowances. Loadings payable because of length of service (e.g. service increments) which in some cases were not included in the old wage rates indexes have been included where appropriate in the new series. However, loadings that apply only in special circumstances (e.g. those payable because of working in wet, dirty or confined places, excess fares incurred due to location of building site, etc.) are excluded. The indexes include supplementary payments specified in a number of awards such as the Metal Industry Award Part 1 and the Western Australian Metal Trades (General) Award.

## Measurement of trends

15. Based on a representative sample of award designations, the indexes are designed to measure general TRENDS in award rates of pay. They exclude the effect of changes in the relative importance of industries, awards and occupations. Money amounts shown in Appendix A should not be regarded as actual averages, but as indexes expressed in money terms. Neither the index numbers in Tables nor the money amounts in Appendix A measure the relative LEVELS of average current award rates of pay between States or industries.

## Reviews of award rates of pay indexes

16. Since 1976 the industrial structure in Australia has undergone changes which are likely to have had some effects on the representativeness of the regimen of the indexes. These effects are mitigated because occupations in new or expanding industries are often covered by existing awards and the wage rates for new occupations usually conform very closely to those for existing occupations. Also, where an entirely new award has been made and the number of employees affected has warranted such action, occupations from the new award have been introduced into the indexes. These latter cases have not been significant.

17. Nevertheless, it is intended that in future the weighting structure of the indexes will be reviewed at regular intervals. Analysis of results of the May 1983 Survey of Employee Earnings and Hours will establish whether there has been any significant change in the occupation structure since 1976.

### Revision of the indexes

18. In some cases, when awards etc. are varied, the new award rates are made retrospective. In addition there is sometimes a considerable delay in the receipt of notification of changes in award rates in respect of the designations included in the indexes. Because of these factors the figures in this publication are subject to revision. Revisions for States and industries will be published in the normal monthly tables of this publication. Revised figures for each industry group in each State will be available on request.

#### Definitions

- 19. Award rate of pay. The award rates used in the compilation of the indexes are those prescribed for a full week's work (excluding overtime). These rates generally consist of the base rate and any allowances or loadings that are applicable to ALL workers under a specific award designation. In some awards included in the indexes, regarded as paid rates awards, the award rate is set to absorb likely over-award payments.
- 20. In the majority of cases the rates are prescribed in awards or determinations of Federal or State industrial arbitration authorities or in collective agreements registered with them. Rates prescribed in unregistered collective agreements are used where these are significant in the particular industries to which they refer.
- 21. Wage and salary earners. The coverage of the indexes is confined to full-time adult wage AND salary earners whose rates of pay are normally varied in accordance with awards, etc. (see paragraph 7). For the benefit of users, separate new indexes have been produced relating to wage earners only (which are broadly comparable with the scope and coverage of the old Wage Rates Index). In order to produce separate indexes it was necessary to devise some arbitrary means of distinguishing between the two. For the purposes of constructing these indexes, the following definitions were adopted:

Wage earners—those engaged mainly in manual work and/or employed in blue collar occupations. Remuneration for wage earners is usually stated in terms of a weekly wage.

Salary earners—those engaged mainly in nonmanual work and/or employed in white collar occupations. Remuneration for salary earners is normally stated in terms of an annual salary.

22. Standard weekly hours of work relates to the number of hours per week prescribed in awards, etc. for full-time workers in particular occupations. For certain occupations (e.g. teachers, university lecturers) no specific hours are prescribed. Therefore indexes of hourly award rates of pay have been compiled for wage earners only. The hourly indexes exclude details for certain occupations in shipping and stevedoring because particulars for the compilation of hourly rates for such occupations are not available.

- 23. Award designation relates to the specific description of an occupation in an award, etc. (e.g. Metal machinist, Class 1).
- 24. Details for adult males and adult females covered by Federal awards, etc. and for those covered by State awards, etc. (as defined below) are shown separately in Table 5. The index numbers for these two categories may change at any time as a result of the transfer of particular awards or occupations from one jurisdiction to another.
- 25. Federal awards include awards of, or collective agreements registered with, the Australian Conciliation and Arbitration Commission, the Coal Industry Tribunal, the Flight Crew Officers Tribunal and determinations of the Australian Public Service Arbitrator; and unregistered collective agreements operative in more than one State or Territory where these are significant in the particular industries to which they refer.
- 26. State awards include awards, or determinations of, or collective agreements registered with, State industrial tribunals together with certain unregistered collective agreements where these are significant in the particular industries to which they refer and operate within one State only.
  - 27. The proportions of employees covered by Federal and State awards vary considerably between States. In addition, the proportions of employees engaged in the respective industries and occupations differ from State to State. As a result there may be differences between the series for the several States.

# Classification of industry and occupation

28. Industry is classified according to the Australian Standard Industrial Classification (ASIC) (1201.0 and 1202.0) 1978. Data classified by occupation used as input to the indexes was classified according to the Classification and Classified List of Occupations, (1206.0) revised June 1971.

# Reliability of the estimates

29. Since the indexes are based on information relating to a sample of records they are subject to sampling variability.

# Comparison of old and new indexes

30. As the weighting structure and coverage of the new Award Rates of Pay indexes differ significantly from the Wage Rates indexes, it is difficult to make direct comparisons between the old and new series. However, Table 1 shows the relative levels of the old and new indexes for the period June 1976 to January 1983.

31. A method of calculating an approximation of the new 'wage earner' series for periods prior to June 1976 is as follows:

first, values for the old index for periods prior to 1976 can be calculated by expressing the dollar amount of the old index for each period prior to 1976 as a percentage of the June 1976 dollar amount.

second, to adjust the old series prior to 1976 to reflect the variations between it and the new wage earner series, the link provided in Table I for one or more periods after June 1976 can be used.

# Related publications

- 32. Users should refer to the Information Paper: Award Rates of Pay Indexes-New Series to Replace Wage Rates Indexes (6343.0) and to previous issues of this publication.
- 33. For details of the old Wage Rates Indexes from 1939 to August 1982 reference should be made to the following publications:

previous issues of Wage Rates, Australia (6312.0) Wage Rates Indexes, Australia, (Preliminary) (6311.0)

Minimum Wage Rates, March 1939 to June 1965 (6313.0)

Wage Rates Indexes, June 1965 to June 1968 (6314.0)

Wage Rates Indexes, June 1968 to June 1972 (6314.0)

- 34. Users may also be interested in Earnings and Hours of Employees: Distribution and Composition, Australia, May 1981 (6306.0).
- 35. Current publications produced by the ABS are listed in the Catalogue of Publications, Australia (1101.0). The ABS also issues, on Tuesdays and Fridays, a Publications Advice (1105.0) which lists publications to be released in the next few days. The Catalogue of Publications Advice are available from any ABS office.

R.J. CAMERON Australian Statistician

TABLE 1: AWARD RATES OF PAY INDEXES : OLD AND NEW SERIES, AUSTRALIA

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

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JUNE	100.0	100.0	100.0	100.0	100.0	100.0	
977 -			and language	200.0	hey refer.		
JUNE	111.0	110.9	110.4	111.4	111.3	110.7	-
978 -			12017	Schlandin wied	traling that	M Phys II de l	
JUNE	118.4	118.4	117.7	118.8	118.6	118.0	
979 -		1 2 D 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	nd a grat " mgs	220.0		/ TO 1 100 -	
JUNE	128.8	128.8	127.7	127.8	127.8	127.1	
DECEMBER	130.4	131.0	129.8	128.3	129.1	128.4	
980 -	1501.	10110	127.0	120.0		106 256	
MARCH	136.9	137.8	136.6	134.1	135.3	134.5	
JUNE	137.4	138.5	137.4	134.6	136.2	135.5	
SEPTEMBER	144.0	145.2	144.1	143.3	144.4	143.5	
DECEMBER	144.6	145.7	144.7	144.6	145.5	144.6	
981 -		100			and squade, no	apity Little da natil	
MARCH	150.0	151.2	150.2	150.1	151.3	150.4	
JUNE	155.7	157.0	156.0	155.5	156.9	155.9	
JULY	156.2	157.5	156.4	155.6	157.0	156.0	
AUGUST	156.8	158.4	157.1	156.0	157.5	156.6	
SEPTEMBER	157.9	159.2	157.9	156.8	158.3	157.3	
OCTOBER	158.7	160.1	159.4	157.9	159.7	158.8	
NOVEMBER	161.5	162.1	162.0	161.1	161.7	161.4	
DECEMBER	167.0	167.8	166.4	164.7	166.1	164.4	
982 -					and the second	-10.00	
JANUARY	168.7	169.6	168.7	166.8	168.4	168.0	
FEBRUARY		172.4	171.0	168.8		170.0	
MARCH	171.1	173.2	171.9	171.4	173.1	172.1	
APRIL	171.8	174.5	173.1	171.5	173.3	172.5	
MAY	172.6	175.2	173.8	171.6	173.8	173.3	
JUNE	175.9	179.8	177.5	173.7	176.8	175.6	
JULY	178.1	182.4	179.6	177.4	179.7	177.7	
AUGUST	179.1	183.8	181.5	178.9	181.6	180.2	
SEPTEMBER		184.3	182.1	2.017	182.3	180.8	
OCTOBER		184.7	182.5		182.8	181.4	
NOVEMBER		185.1	183.2	ned alt.	183.5	182.3	
DECEMBER		185.9	183.9		184.1	182.9	
983 -				• •			
JANUARY		186.0	184.1		184.3	183.0	

<sup>..</sup> DATA NOT AVAILABLE.

(A) SEE TABLES IN SECTION 2 FOR FURTHER DETAILS. THE WAGE EARNER SERIES IS

APPROXIMATELY COMPARABLE IN COVERAGE TO THE OLD SERIES, BUT IS BASED ON MORE UP
TO DATE OCCUPATION STRUCTURE. (B) SEE TABLES IN SECTION 1 FOR FURTHER DETAILS.

## SECTION 1 : WAGE AND SALARY EARNERS

# TABLE 2: WAGE AND SALARY EARNERS: INDEXES OF WEEKLY AWARD RATES OF PAY STATES AND TERRITORIES

END OF	N.S.W.	VIC.	QLD	S.A.	W.A. I	TAS.	N.T.	A.C.T.	AUST.
	4,7				ADULT MALES				
982 -									
JANUARY	170.0	168.8	167.2	168.7	167.3	166.6	162.0	164.4	168.
FEBRUARY	171.5	171.9	170.0	171.3	169.0	170.3	165.3	166.3	171.
MARCH	172.0	172.7	170.8	172.4	170.8			167.7	
	173.1					170.5	168.7		171.
APRIL		173.8	171.7	174.6	172.4	171.3	172.5	170.3	173.
MAY	173.5	174.3	173.5	175.1	173.3	172.2	172.8	170.4	173.
JUNE	176.6	178.2	179.6	179.4	175.5	174.5	175.3	172.3	177.
JULY	179.0	180.4	180.3	181.2	180.0	175.9	176.5	173.4	179.
AUGUST	180.5	182.6	181.6	182.6	182.3	178.5	179.0	178.5	181.
SEPTEMBER	181.1	183.4	181.8	183.8	182.7	178.6	179.2	179.5	182.
OCTOBER	181.4	183.9	182.1	184.5	182.8	178.6	180.3	179.8	182.
NOVEMBER	182.3	184.7	182.7	185.0	183.2	179.2	180.6	180.1	183.
DECEMBER	182.4	184.8	187.3	185.0	183.5	179.2	180.7	186.1	183.
JANUARY	182.4	185.2	187.4	185.1	183.6	180.3	180.7	180.1	184.
ANNUAL CHANGE									
(X)	7.3	9.7	12.1	9.7	9.7	8.2	11.5	9.5	9.1
					ADULT FEMALES				315747
982 -									
JANUARY	170.6	167.7	166.0	444 7	140.0	442.2		444.5	
				161.3	169.9	162.2	163.1	166.2	168.
FEBRUARY	172.2	169.7	167.8	163.3	172.2	169.3	166.4	167.1	170.
MARCH	173.3	172.2	170.4	167.7	174.6	169.8	170.1	169.3	172.
APRIL	173.4	172.3	171.1	170.1	174.9	169.8	170.7	170.1	172.
MAY	174.2	173.2	171.2	171.5	176.5	171.1	171.1	170.1	173.3
JUNE	175.5	176.1	176.5	173.5	178.0	172.9	172.3	170.5	175.0
JULY	177.3	179.2	177.9	174.7	181.5	173.8	172.8	171.1	177.7
AUGUST	180.9	180.9	179.4	176.1	182.5	176.6	177.9	177.2	180.2
SEPTEMBER	181.1	181.7	179.5	178.7	182.6	176.6	177.9	177.9	180.8
OCTOBER	181.3	183.2	179.7	179.3	182.8	176.6	177.9	178.1	181.4
NOVEMBER	182.2	183.9	180.3	180.0	184.8	177.0	178.3	179.1	182.3
DECEMBER	182.4	183.9	185.0	180.1	185.2	177.0	178.3	179.4	182.9
ANNUAL CHANGE	182.5	184.0	185.1	180.2	185.3	179.2	178.3	179.4	183.0
(x)	7.0	9.7	11.5	11.7	9.1	10.5	9.3	7.9	8.9
_					DULT PERSONS				
982 -				-				*	
JANUARY	170.2	168.4	166.9	166.7	168.0	165.5	162.3	165.0	168.5
FEBRUARY	171.7	171.2	169.4	169.1	169.8	170.0	165.6	166.6	170.7
		172.6	170.7	171.1	171.8	170.3			
MARCH	172.4		171.6	173.3	173.0		169.1	168.3	171.9
APRIL	173.2	173.3 174.0	172.9	174.1	174.1	170.9	172.0	170.2	172.9
MAY	173.7					172.0	172.3	170.3	173.6
JUNE	176.3	177.5	178.8	177.8	176.1	174.1	174.5	171.6	176.9
JULY	178.4	180.0	179.7	179.4	180.4	175.4	175.4	172.5	179.1
AUGUST	180.6	182.0	181.0	180.8	182.4	178.0	178.7	178.0	181.1
SEPTEMBER	181.1	182.9	181.2	182.4	182.6	178.1	178.8	178.9	181.7
OCTOBER	181.4	183.7	181.4	183.1	182.8	178.1	179.6	179.2	182.2
NOVEMBER	182.3	184.4	182.1	183.6	183.6	178.7	179.9	179.7	182.9
DECEMBER	182.4	184.5	186.7	183.7	183.9	178.7	180.0	179.9	183.6
JANUARY	182.5	184.8	186.8	183.8	184.0	180.1	180.0	179.9	183.8
ANNUAL CHANGE									

# TABLE 3 : WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY INDUSTRIES, AUSTRALIA

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	191					198	32						198
	JAN.	FEB.	MAR.	APR.		JUNE	JULY				NOV.	DEC.	JAN
		1 22	LIV.		ř.	ADL	JLT MALE						
INING *		171.8	172.1	172.1	172.6	173.9	177.8	178.6	178.8	178.9	179.3	180.3	180
ANUFACTURING		174.3		175.8	176.1					185.8	186.1	186.7	186
FOOD, BEVERAGES & TOBACCO METAL PRODUCTS, MACHINERY & EQUIPMENT	167.1	168.4	168.9	170.3	170.7	172.7	175.1	189.4	178.9	179.1	179.9	181.7	181
BASIC METAL PRODUCTS		172.7		173.1	173.7	180.1	180.5	181.3	181.3	181.3	181.5	181.5	181
FABRICATED METAL PRODUCTS, OTHER	107.0	.,	1,110	1,3.1	1,3.,	100.1	100.5	101.5	101.5	101.3	101.5	101.,	101
MACHINERY & EQUIPMENT	183.2	184.3	184.8	185.3	185.5	194.5	195.1	195.8	195.9	195.9	196.0	196.2	196
TRANSPORT EQUIPMENT	173.8	175.0	175.2	176.6	176.6		183.9	185.2		185.5	185.5	186.0	186
OTHER(A)				172.8		179.6		183.0	183.0	184.0	184.4	185.4	185
LECTRICITY, GAS & WATER				171.1			175.4	176.8		178.0	178.5	179.5	179
ONSTRUCTION				174.1		178.4			184.4	184.8	184.9	185.8	185
HOLESALE TRADE	163.4	170.5	172.5	173.0		178.2		183.1	184.0	183.8	184.5	185.4	186
RANSPORT & STORAGE			170.3	171.0			177.7			179.9		181.0	
OMMUNICATION	165.1		165.1	176.7			180.2			187.1		187.1	
INANCE, PROPERTY & BUSINESS SERVICES	169.9		171.1	171.2			175.5			177.0	182.4	182.7	183
UBLIC ADMINISTRATION & DEFENCE(B)	164.8		167.2	168.0			171.7					178.9	179
OMMUNITY SERVICES	167.4	168.3		171.4	173.2	174.6	175.6	177.7	178.4	179.4	180.4	181.1	181
ECREATION, PERSONAL & OTHER SERVICES	164.8	168.1	168.4	168.7	169.3	170.6	173.0	176.3	176.5	177.5	179.5	180.5	180
LL INDUSTRIES (C)	168.7	171.0	171.9	173.1	173.8	177.5	179.6	181.5	182.1	182.5	183.2	183.9	184
	185	d.	985	1.5	31 1	ADUL	T FEMAL	ES		6.351		F 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
ANUFACTURING				174.3					185.0		185.5	185.9	185
FOOD, BEVERAGES & TOBACCO	169.6				173.3				181.6		182.2	183.0	183
TEXTILES, CLOTHING & FOOTWEAR		172.4	172.7	172.7				185.5		185.6	185.6	185.8	185
METAL PRODUCTS, MACHINERY & EQUIPMENT			179.6	179.6		186.8		188.9		189.8		190.0	190
OTHER (A)		167.5	168.7	170.2		175.7	177.7	180.4		182.5	182.5	183.9	184
ETAIL TRADE			170.9	171.2			178.1			179.7		181.2	
RANSPORT & STORAGE				169.1			174.2			178.5		179.3	
OMMUNICATION		169.4	169.4	169.4			170.6	178.4		178.6		178.6	
INANCE, PROPERTY AND BUSINESS SERVICES	168.6	168.9	170.2	170.2		172.0				177.4	181.0	181.4	
UBLIC ADMINISTRATION & DEFENCE(B)	167.0	168.6	169.3	169.3	169.5		171.4	176.0		177.7	178.7	179.3	179
UBLIC ADMINISTRATION & DEFENCE(B) OMMUNITY SERVICES	169.8	170.6	173.0	174.0	176.7	178.1		180.2	181.1	182.4	183.5	184.3	184
ECREATION, PERSONAL & OTHER SERVICES	163.4	168.1	169.3	169.4	169.4	170.1	170.7	173.0	173.0	174.0	175.9	176.6	
LL INDUSTRIES (C)	168.0	170.0	172.1	172.5	173.3	175.6	177.7	180.2	180.8	181.4	182.3	182.9	183
						ADUL	T PERSO	NS					
INING *	170.0	171.8	172.1	172.1	172.6	173.9		178.6	178.8	178.9 185.7	179.3	180.3	180
FOOD, BEVERAGES & TOBACCO		168.8	169.8	170.9	171.4	173.4		178.7		179.9	180.5	182.0	182
TEXTILES, CLOTHING & FOOTWEAR PAPER, PAPER PRODUCTS, PRINTING &		172.2	172.6		172.7		185.1			185.6	185.7	186.0	186
PUBLISHING	162.9	171.5	171.6	171.7	172.2	179.9	180.6	181.9	182.1	182.5	182.6	183.2	183
CHEMICAL, PETROLEUM & COAL PRODUCTS		167.9		171.0			176.0		179.5	180.7		181.4	181
METAL PRODUCTS, MACHINERY & EQUIPMENT			179.3	179.9	180.1	187.7	188.2	189.3	189.6	189.6	189.7		190
BASIC METAL PRODUCTS	169.4		172.3		173.0	179.2	179.5	180.8	180.8	180.8	181.0	181.1	181
MACHINERY & EQUIPMENT		183.1		184.6	184.8		194.1	194.9	195.0	195.0	195.1	195.3	195
TRANSPORT EQUIPMENT		175.0		176.4		182.9			185.6	185.8		186.2	
OTHER(A)	168.2	169.6		172.2	172.7	178.7	180.7	182.4	182.5	183.7	184.0		185
LECTRICITY, GAS & WATER	165.6	170.4	170.5	170.9	171.7	173.5	175.0	176.4	177.4	177.6		179.1	175
ONSTRUCTION	169.1	172.2	172.9	173.9	175.3 173.2	178.1	182.2	182.9	184.0	184.3	184.4	185.4	185
HOLESALE TRADE	162.8	167.5	172.1			174.5	180 0	182.8	183.2	183.5	184.1	184.9	183
RANSPORT & STORAGE		169.8	170.2				177.3			179.8	182.4	183.3	181
OMMUNICATION		165.9	165.9	175.3			178.4			185.4	185.4	185.4	189
INANCE, PROPERTY & BUSINESS SERVICES		169.8	170.7	170.8			174.8		177.1	177.2	181.8	182.2	
UBLIC ADMINISTRATION & DEFENCE(8)	165.4	167.1	167.8	168.4	168.7	170.5	171.6	175.4	177.2	177.5	178.4	179.0	
OMMUNITY SERVICES	168.7	169.6	171.4				177.3		179.9	181.0	182.1		183
ECREATION, PERSONAL & OTHER SERVICES	164.2	168.1	168.8				172.1			176.1	178.0	178.9	
LL INDUSTRIES (C)	168.5	170.7	171.9	172.9	173.6	176.9	179.1	181 1	181 7	182 2	182.9	197 4	101

(A) INCLUDES ASIC SUB-DIVISIONS 25, 28 AND 34. (B) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES, (C) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES, AGRICULTURE, SERVICES TO AGRICULTURE AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF.

\* INDEXES FOR MINING CAN FLUCTUATE DUE TO VARIATIONS IN BONUSES PAYABLE,

# TABLE 4: WAGE AND SALARY EARNERS: INDEXES OF WEEKLY AWARD RATES OF PAY ADULT MALES, INDUSTRIES, STATES

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

and the second second		1982	1	1983		1982		1983		1982	1	1983
INDUSTRIES	JAN.	NOV.	DEC.	JAN.	JAN.	NOV.	DEC.	JAN.	JAN.	NOV.	DEC.	JAN.
		N.S.	w.			VIC		-		QL	.D	
	1	-										
MINING	177.1	183.1	183.2	182.5	170.7	181.2	181.2	181 - 2	161.6	174.4	179.0	179
MANUFACTURING	173.0	185.7	185.8	185.9	171.7	186.7	187.1	187.4	170.6	185.0	189.9	189
FOOD, BEVERAGES & TOBACCO			183.3	183.3	164.4	177.5	179.0	179.4	164.4	178.4	183.8	183
METAL PRODUCTS, MACHINERY & EQUIPMENT.	178.0		189.2			189.1			176.5		196.0	196
BASIC METAL PRODUCTS	172.3	183.4	183.4	183.4	*		*	*	*			170
FABRICATED METAL PRODUCTS, OTHER	1,5.5	105.4	105.4	10314				-	-	_	_	
MACHINERY & EQUIPMENT	183.6	195.6	195.6	105 4	182.0	194.8	194.8	195.0	181.9	198.8	201.2	201
TRANSPORT EQUIPMENT	174.2	184.0		184.0	172.1	184.1	184.1	184.1	170.5	184.5	189.9	189
OTHER (A)	169.6	183.9	184.0	184.2	170.3	186.5	187.4	187.7	166.0	178.0	183.7	183
LECTRICITY, GAS & WATER	163.2	171.4	171.4	171.4	166.7	184.8	184.8	184.8	162.7	181.1	187.1	187
	167.7	180.7	180.7	180.7	174.0	188.2	188.2	188.2	163.1	182.0	187.4	187
ONSTRUCTION		185.4	185.4	185.4								
WHOLESALE TRADE	166.9				171.6	186.2	186.2	188.0	166.8	184.1	189.4	189
RETAIL TRADE	161.7	181.3	181.3	181.3	161.2	185.3	185.3	185.3	161.8	185.3	191.3	191
RANSPORT & STORAGE	171.3	182.8	183.0	183.1	166.1	174.9	175.0	175.2	168.7	179.8	184.2	184
OMMUNICATION			187.5	187.5	165.4		186.0	186.0	161.5	186.6	186.6	186
INANCE, PROPERTY & BUSINESS SERVICES	172.7	183.8	183.8	183.8	166.5	181.1		182.1	175.7	187.4	189.4	189
PUBLIC ADMINISTRATION & DEFENCE(B)	166.9			175.8	162.1		181.2	181.2	167.4	181.9	185.6	185
COMMUNITY SERVICES	173.5		179.6	179.6	166.3	185.6	185.6	185.6	169.5	178.9	184.0	184
RECREATION, PERSONAL & OTHER SERVICES							183.0			182.3	186.7	
ALL INDUSTRIES (C)	170.0	182.3	182.4	182.4	168.8	184.7	184.8	185.2	167.2	182.7	187.3	187
				- 1	1117			1		-7-	1000	
		S.A				W.A				TAS	To Co.	
		0		1								
MINING	150 3		180 2	180 2	149 8	180 3	180 4	180 4	150 4	142 7	162.7	142
	159.3	189.2			168.8	180.3	180.4	180.4	159.6	162.7	162.7	
ANUFACTURING	173.6	189.2 187.4	187.4	187.5	171.2	186.3	186.5	186.5	170.1	181.4	181.4	181
ANUFACTURING	173.6	189.2 187.4 178.8	187.4	187.5	171.2	186.3	186.5	186.5	170.1	181.4 175.9	181.4	181 175
FOOD, BEVERAGES & TOBACCO	173.6 171.7 179.3	189.2 187.4 178.8 190.9	187.4 179.3 190.9	187.5 179.3 190.9	171.2 166.2 178.8	186.3 182.3 191.3	186.5 183.2 191.3	186.5 183.2 191.3	170.1 162.3 177.0	181.4 175.9 183.9	181.4 175.9 183.9	181 175 183
MANUFACTURING	173.6	189.2 187.4 178.8 190.9	187.4 179.3 190.9	187.5	171.2 166.2 178.8	186.3 182.3 191.3	186.5	186.5 183.2 191.3	170.1	181.4 175.9	181.4	181 175 183
ANUFACTURING	173.6 171.7 179.3 161.4	189.2 187.4 178.8 190.9 175.7	187.4 179.3 190.9 175.7	187.5 179.3 190.9 175.7	171.2 166.2 178.8 170.8	186.3 182.3 191.3 175.0	186.5 183.2 191.3 175.0	186.5 183.2 191.3 175.0	170.1 162.3 177.0 173.4	181.4 175.9 183.9 176.3	181.4 175.9 183.9 176.3	181 175 183 176
ANUFACTURING - FOOD, BEVERAGES & TOBACCO METAL PRODUCTS, MACHINERY & EQUIPMENT. BASIC METAL PRODUCTS FABRICATED METAL PRODUCTS, OTHER MACHINERY & EQUIPMENT.	173.6 171.7 179.3 161.4	189.2 187.4 178.8 190.9 175.7	187.4 179.3 190.9 175.7	187.5 179.3 190.9 175.7	171.2 166.2 178.8	186.3 182.3 191.3 175.0	186.5 183.2 191.3 175.0	186.5 183.2 191.3	170.1 162.3 177.0	181.4 175.9 183.9	181.4 175.9 183.9	181 175 183 176
IANUFACTURING FOOD, BEVERAGES & TOBACCO METAL PRODUCTS, MACHINERY & EQUIPMENT. BASIC METAL PRODUCTS FABRICATED METAL PRODUCTS, OTHER MACHINERY & EQUIPMENT. TRANSPORT EQUIPMENT	173.6 171.7 179.3 161.4 188.1 179.0	189.2 187.4 178.8 190.9 175.7	187.4 179.3 190.9 175.7	187.5 179.3 190.9 175.7	171.2 166.2 178.8 170.8	186.3 182.3 191.3 175.0	186.5 183.2 191.3 175.0	186.5 183.2 191.3 175.0	170.1 162.3 177.0 173.4	181.4 175.9 183.9 176.3	181.4 175.9 183.9 176.3	181 175 183 176
MANUFACTURING - FOOD, BEVERAGES & TOBACCO METAL PRODUCTS, MACHINERY & EQUIPMENT. BASIC METAL PRODUCTS FABRICATED METAL PRODUCTS, OTHER MACHINERY & EQUIPMENT TRANSPORT EQUIPMENT OTHER(A).	173.6 171.7 179.3 161.4 188.1 179.0 165.0	189.2 187.4 178.8 190.9 175.7 199.9 189.3 186.5	187.4 179.3 190.9 175.7 199.9 189.3 186.5	187.5 179.3 190.9 175.7 199.9 189.3 186.5	171.2 166.2 178.8 170.8	186.3 182.3 191.3 175.0 197.0	186.5 183.2 191.3 175.0 197.0	186.5 183.2 191.3 175.0 197.0	170.1 162.3 177.0 173.4 181.4	181.4 175.9 183.9 176.3 194.0	181.4 175.9 183.9 176.3 194.0	181 175 183 176 194
MANUFACTURING - FOOD, BEVERAGES & TOBACCO METAL PRODUCTS, MACHINERY & EQUIPMENT. BASIC METAL PRODUCTS FABRICATED METAL PRODUCTS, OTHER MACHINERY & EQUIPMENT. TRANSPORT EQUIPMENT OTHER(A) ELECTRICITY, GAS & WATER.	173.6 171.7 179.3 161.4 188.1 179.0 165.0 170.0	189.2 187.4 178.8 190.9 175.7 199.9 189.3 186.5 180.5	187.4 179.3 190.9 175.7 199.9 189.3 186.5	187.5 179.3 190.9 175.7 199.9 189.3 186.5 180.5	171.2 166.2 178.8 170.8 183.8 167.3 170.1	186.3 182.3 191.3 175.0 197.0 * 185.6 183.5	186.5 183.2 191.3 175.0 197.0 * 185.6 187.7	186.5 183.2 191.3 175.0 197.0 * 185.6 187.7	170.1 162.3 177.0 173.4 181.4 168.0 177.2	181.4 175.9 183.9 176.3 194.0 * 183.1 186.4	181.4 175.9 183.9 176.3 194.0 ** 183.1 186.4	162 181 175 183 176 194 183 186
ANUFACTURING - FOOD, BEVERAGES & TOBACCO METAL PRODUCTS, MACHINERY & EQUIPMENT. BASIC METAL PRODUCTS FABRICATED METAL PRODUCTS, OTHER MACHINERY & EQUIPMENT. TRANSPORT EQUIPMENT OTHER(A) LECTRICITY, GAS & WATER. CONSTRUCTION	173.6 171.7 179.3 161.4 188.1 179.0 165.0 170.0 180.7	189.2 187.4 178.8 190.9 175.7 199.9 189.3 186.5 180.5 201.2	187.4 179.3 190.9 175.7 199.9 189.3 186.5 180.5	187.5 179.3 190.9 175.7 199.9 189.3 186.5 180.5 201.2	171.2 166.2 178.8 170.8 183.6 167.3 170.1 164.4	186.3 182.3 191.3 175.0 197.0 # 185.6 183.5 185.1	186.5 183.2 191.3 175.0 197.0 * 185.6 187.7 185.3	186.5 183.2 191.3 175.0 197.0 ** 185.6 187.7 185.6	170.1 162.3 177.0 173.4 181.4 168.0 177.2 170.5	181.4 175.9 183.9 176.3 194.0 ** 183.1 186.4 182.3	181.4 175.9 183.9 176.3 194.0 # 183.1 186.4 182.3	181 175 183 176 194 183 186 182
MANUFACTURING - FOOD, BEVERAGES & TOBACCO METAL PRODUCTS, MACHINERY & EQUIPMENT. BASIC METAL PRODUCTS FABRICATED METAL PRODUCTS, OTHER MACHINERY & EQUIPMENT TRANSPORT EQUIPMENT OTHER(A). LECTRICITY, GAS & WATER. ONSTRUCTION	173.6 171.7 179.3 161.4 188.1 179.0 165.0 170.0 180.7 171.4	189.2 187.4 178.8 190.9 175.7 199.9 189.3 186.5 180.5 201.2 186.3	187.4 179.3 190.9 175.7 199.9 189.3 186.5 180.5 201.2 186.3	187.5 179.3 190.9 175.7 199.9 189.3 186.5 180.5 201.2 186.3	171.2 166.2 178.8 170.8 183.8 167.3 170.1 164.4 163.9	186.3 182.3 191.3 175.0 197.0 185.6 183.5 185.1 178.8	186.5 183.2 191.3 175.0 197.0 ** 185.6 187.7 185.3 178.8	186.5 183.2 191.3 175.0 197.0 ** 185.6 187.7 185.6 178.8	170.1 162.3 177.0 173.4 181.4 168.0 177.2 170.5 164.5	181.4 175.9 183.9 176.3 194.0 *** 183.1 186.4 182.3 175.8	181.4 175.9 183.9 176.3 194.0 # 183.1 186.4 182.3 175.8	181 175 183 176 194 183 186 182 179
MANUFACTURING - FOOD, BEVERAGES & TOBACCO METAL PRODUCTS, MACHINERY & EQUIPMENT. BASIC METAL PRODUCTS FABRICATED METAL PRODUCTS, OTHER MACHINERY & EQUIPMENT TRANSPORT EQUIPMENT OTHER(A). LECTRICITY, GAS & WATER ONSTRUCTION HOLESALE TRADE EXTAL TRADE	173.6 171.7 179.3 161.4 188.1 179.0 165.0 170.0 180.7 171.4 167.2	189.2 187.4 178.8 190.9 175.7 199.9 189.3 186.5 180.5 201.2 186.3 189.3	187.4 179.3 190.9 175.7 199.9 189.3 186.5 180.5 201.2 186.3 189.3	187.5 179.3 190.9 175.7 199.9 189.3 186.5 180.5 201.2 186.3 189.5	171.2 166.2 178.8 170.8 183.6 167.3 170.1 164.4 163.9 168.2	186.3 182.3 191.3 175.0 197.0 185.6 183.5 185.1 178.8 188.3	186.5 183.2 191.3 175.0 197.0 185.6 187.7 185.3 178.8 188.3	186.5 183.2 191.3 175.0 197.0 ** 185.6 187.7 185.6 178.8 188.3	170.1 162.3 177.0 173.4 181.4 168.0 177.2 170.5 164.5 157.5	181.4 175.9 183.9 176.3 194.0 *** 183.1 186.4 182.3 175.8 177.3	181.4 175.9 183.9 176.3 194.0 183.1 186.4 185.3 175.8 177.3	181 175 183 176 194 183 186 182 179
ANUFACTURING - FOOD, BEVERAGES & TOBACCO METAL PRODUCTS, MACHINERY & EQUIPMENT BASIC METAL PRODUCTS FABRICATED METAL PRODUCTS, OTHER MACHINERY & EQUIPMENT TRANSPORT EQUIPMENT OTHER(A) LECTRICITY, GAS & WATER ONSTRUCTION HOLESALE TRADE RETAIL TRADE REANSPORT & STORAGE	173.6 171.7 179.3 161.4 188.1 179.0 165.0 170.0 180.7 171.4 167.2 162.6	189.2 187.4 178.8 190.9 175.7 199.9 189.3 186.5 201.2 186.3 189.3	187.4 179.3 190.9 175.7 199.9 189.3 186.5 180.5 201.2 186.3 189.3	187.5 179.3 190.9 175.7 199.9 189.3 186.5 201.2 186.3 189.5 179.4	171.2 166.2 178.8 170.8 183.8 167.3 170.1 164.4 163.9 168.2 168.4	186.3 182.3 191.3 175.0 197.0 185.6 183.5 185.1 178.8 188.3 184.7	186.5 183.2 191.3 175.0 197.0 ** 185.6 187.7 185.3 178.3 188.3 184.9	186.5 183.2 191.3 175.0 197.0 ** 185.6 187.7 185.6 178.8 188.3 184.9	170.1 162.3 177.0 173.4 181.4 168.0 177.2 170.5 164.5 157.5 179.5	181.4 175.9 183.9 176.3 194.0 ** 183.1 186.4 182.3 175.8 177.3 190.2	181.4 175.9 183.9 176.3 194.0 ** 183.1 186.4 182.3 175.8 177.3 190.2	181 175 183 176 194 183 186 182 179 177 190
ANUFACTURING - FOOD, BEVERAGES & TOBACCO METAL PRODUCTS, MACHINERY & EQUIPMENT. BASIC METAL PRODUCTS, FABRICATED METAL PRODUCTS, OTHER MACHINERY & EQUIPMENT OTHER(A). ELECTRICITY, GAS & WATER. CONSTRUCTION HOLESALE TRADE RETAIL TRADE RETAIL TRADE COMMUNICATION	173.6 171.7 179.3 161.4 188.1 179.0 165.0 170.0 180.7 171.4 167.2 162.6 165.1	189.2 187.4 178.8 190.9 175.7 199.9 189.3 186.5 180.5 201.2 186.3 189.3 179.4	187.4 179.3 190.9 175.7 199.9 189.3 186.5 201.2 186.3 189.3 179.4	187.5 179.3 190.9 175.7 199.9 189.3 186.5 201.2 186.3 189.5 179.4	171.2 166.2 178.8 170.8 183.8 167.3 170.1 164.4 163.9 168.2 168.4 164.3	186.3 182.3 191.3 175.0 197.0 ** 185.6 183.5 185.1 178.8 188.3 184.7 184.8	186.5 183.2 191.3 175.0 197.0 * 185.6 187.7 185.3 178.8 188.3 184.9	186.5 183.2 191.3 175.0 197.0 ** 185.6 187.7 185.6 178.8 188.3 184.9 184.8	170.1 162.3 177.0 173.4 181.4 168.0 177.2 170.5 164.5 157.5 157.5	181.4 175.9 183.9 176.3 194.0 ** 183.1 186.4 182.3 175.8 177.3 190.2 190.1	181.4 175.9 183.9 176.3 194.0 ** 183.1 186.4 182.3 175.8 177.3 190.2	181 175 183 176 194 183 186 182 179 177 190
ANUFACTURING - FOOD, BEVERAGES & TOBACCO METAL PRODUCTS, MACHINERY & EQUIPMENT. BASIC METAL PRODUCTS FABRICATED METAL PRODUCTS, OTHER MACHINERY & EQUIPMENT TRANSPORT EQUIPMENT OTHER(A). LECTRICITY, GAS & WATER CONSTRUCTION HOLESALE TRADE ETALL TRADE RANSPORT & STORAGE COMMUNICATION LINANCE, PROPERTY & BUSINESS SERVICES.	173.6 171.7 179.3 161.4 188.1 179.0 165.0 170.0 180.7 171.4 167.2 162.6 165.1	189.2 187.4 178.8 190.9 175.7 199.9 189.3 186.5 201.2 186.3 179.4 189.3 179.4	187.4 179.3 190.9 175.7 199.9 189.3 186.5 180.5 201.2 186.3 189.3 179.4 189.5	187.5 179.3 190.9 175.7 199.9 189.3 186.5 180.5 201.2 186.3 189.5 179.4 189.5	171.2 166.2 178.8 170.8 183.8 167.3 170.1 164.4 163.9 168.2 168.4	186.3 182.3 191.3 175.0 197.0 ** 185.6 183.5 185.1 178.8 188.3 184.8 178.8	186.5 183.2 191.3 175.0 197.0 * 185.6 187.7 185.3 178.8 188.3 184.9 178.8	186.5 183.2 191.3 175.0 197.0 * 185.6 187.7 185.6 178.8 188.3 184.9 184.8	170.1 162.3 177.0 173.4 181.4 168.0 177.2 170.5 164.5 157.5 167.2 157.3	181.4 175.9 183.9 176.3 194.0 ** 183.1 186.4 182.3 175.8 177.3 190.2 190.1 173.7	181.4 175.9 183.9 176.3 194.0 ** 183.1 186.4 182.3 175.8 177.3 190.2 190.1 173.7	181 175 183 176 194 183 186 182 179 177 190 190
ANUFACTURING - FOOD, BEVERAGES & TOBACCO METAL PRODUCTS, MACHINERY & EQUIPMENT. BASIC METAL PRODUCTS FABRICATED METAL PRODUCTS, OTHER MACHINERY & EQUIPMENT TRANSPORT EQUIPMENT OTHER(A). LECTRICITY, GAS & WATER. CONSTRUCTION MHOLESALE TRADE RETAIL TRADE RETAIL TRADE COMMUNICATION LINANCE, PROPERTY & BUSINESS SERVICES. UBLIC ADMINISTRATION & DEFENCE(B).	173.6 171.7 179.3 161.4 188.1 179.0 165.0 170.0 180.7 171.4 167.2 162.6 165.1	189.2 187.4 178.8 190.9 175.7 199.9 189.3 186.5 201.2 186.3 189.3 179.4 189.5 180.2 180.2	187.4 179.3 190.9 175.7 199.9 186.5 186.5 201.2 186.3 179.4 189.5 189.5	187.5 179.3 190.9 175.7 199.9 189.3 186.5 201.2 186.5 201.2 186.5 179.4 189.5 179.4	171.2 166.2 178.8 170.8 183.8 167.3 170.1 164.4 168.2 168.4 164.3 164.3	186.3 182.3 191.3 175.0 197.0 185.6 183.5 185.1 1788.3 184.7 184.8 179.2	186.5 183.2 191.3 175.0 197.0 185.6 187.7 185.3 178.3 188.3 184.9 184.8 179.3	186.5 183.2 191.3 175.0 197.0 185.6 187.7 185.6 178.8 188.3 184.9 188.9 179.5	170.1 162.3 177.0 173.4 181.4 168.0 177.2 170.5 164.5 157.5 179.5 167.2 157.3 162.0	181.4 175.9 183.9 176.3 194.0 183.1 186.4 182.3 175.8 177.3 190.2 190.1 173.7 174.0	181.4 175.9 183.9 176.3 194.0 183.1 186.4 182.3 175.8 177.3 190.2 190.1 173.7 174.0	181 175 183 176 194 183 186 182 179 177 190 178 176
MANUFACTURING - FOOD, BEVERAGES & TOBACCO METAL PRODUCTS, MACHINERY & EQUIPMENT. BASIC METAL PRODUCTS, FABRICATED METAL PRODUCTS, OTHER MACHINERY & EQUIPMENT. OTHER(A). ELECTRICITY, GAS & WATER. CONSTRUCTION HOLESALE TRADE RETAIL TRADE RETAIL TRADE RETAIL TRADE COMMUNICATION FINANCE, PROPERTY & BUSINESS SERVICES. PUBLIC ADMINISTRATION & DEFENCE(B).	173.6 171.7 179.3 161.4 188.1 179.0 165.0 170.0 180.7 171.4 167.2 162.6 165.1 167.5 159.9	189.2 187.4 178.8 190.9 175.7 199.9 189.3 186.5 201.2 186.3 189.3 179.4 189.5 180.2	187.4 179.3 190.9 175.7 199.9 189.3 186.5 201.2 186.3 189.3 179.4 189.5 180.2 177.2	187.5 179.3 190.9 175.7 199.9 189.3 186.5 201.2 186.3 189.5 179.4 189.5 179.4	171.2 166.2 178.8 170.8 167.3 170.1 164.4 163.9 168.2 168.4 164.3 168.4 164.3	186.3 182.3 191.3 175.0 197.0 185.6 183.5 185.1 178.8 184.7 184.8 178.8 179.2	186.5 183.2 191.3 175.0 197.0 * 185.6 187.7 185.3 178.8 178.8 178.8 179.8	186.5 183.2 191.3 175.0 197.0 185.6 187.7 185.6 178.8 188.3 184.9 184.8 178.9 179.5	170.1 162.3 177.0 173.4 181.4 168.0 177.2 170.5 164.5 157.5 167.2 157.3	181.4 175.9 183.9 176.3 194.0 ** 183.1 186.4 182.3 175.8 177.3 190.2 190.1 173.7	181.4 175.9 183.9 176.3 194.0 ** 183.1 186.4 182.3 175.8 177.3 190.2 190.1 173.7	181 175 183 176 194
MANUFACTURING - FOOD, BEVERAGES & TOBACCO METAL PRODUCTS, MACHINERY & EQUIPMENT. BASIC METAL PRODUCTS FABRICATED METAL PRODUCTS, OTHER MACHINERY & EQUIPMENT OTHER(A). ELECTRICITY, GAS & WATER. CONSTRUCTION MHOLESALE TRADE RETAIL TRADE RETAIL TRADE COMMUNICATION FINANCE, PROPERTY & BUSINESS SERVICES. PUBLIC ADMINISTRATION & DEFENCE(B).	173.6 171.7 179.3 161.4 188.1 179.0 165.0 170.0 180.7 171.4 167.2 162.6 165.1 167.5 159.9 155.5	189.2 187.4 178.8 190.9 175.7 199.9 189.3 186.5 201.2 186.3 189.3 179.4 189.5 180.2 180.2	187.4 179.3 190.9 175.7 199.9 189.3 186.5 201.2 201.2 189.3 179.4 189.5 180.2 172.6 177.6	187.5 179.3 190.9 175.7 189.9 189.3 186.5 201.2 186.3 189.5 179.4 189.5 179.4 189.2 172.9 177.2	171.2 166.2 178.8 170.8 167.3 170.1 164.4 163.9 168.2 168.4 164.3 168.4 164.3 168.4 164.3	186.3 182.3 191.3 175.0 197.0 ** 185.6 185.1 178.8 188.3 178.8 178.8 179.2 177.9 195.7	186.5 183.2 191.3 175.0 197.0 185.6 187.7 185.3 178.3 188.3 184.9 184.8 179.3	186.5 183.2 191.3 175.0 197.0 ** 185.6 187.7 185.6 178.8 188.3 124.9 178.9 179.5 177.9 196.1	170.1 162.3 177.0 173.4 181.4 ** 168.0 177.2 170.5 157.5 157.5 167.5 157.3 162.0 161.4	181.4 175.9 183.9 176.3 194.0 183.1 186.4 182.3 175.8 177.3 190.2 190.1 173.7 174.0	181.4 175.9 183.9 176.3 194.0 ** 183.1 186.4 182.3 177.3 190.2 190.1 173.7 174.0 173.6	181 175 183 176 194 183 186 182 179 177 190 178 176

FOR FOOTNOTES, SEE END OF TABLE.

# TABLE 4: WAGE AND SALARY EARNERS: INDEXES OF WEEKLY AWARD RATES OF PAY ADULT FEMALES, INDUSTRIES, STATES - CONTINUED

		1982	į	1983		1982		1983		1982		1983
INDUSTRIES	JAN.	NOV.	DEC.	JAN.	JAN.	NOV.	DEC.	JAN.	JAN.	NOV.	DEC.	JAN.
		N.S.	W.			VIC				Q.L.	D	
			,				100018					
MANUFACTURING	170.8		186.8		167.2			184.8	165.1	184.7	187.4	The Second
FOOD, BEVERAGES & TOBACCO	169.7		180.4	180.4	165.9	179.9	179.9	179.9	173.6	185.0	188.4	188
TEXTILES; CLOTHING & FOOTWEAR	165.1	188.9	189.1	189.1	161.5	184.2	184.2	184.3	*	*		
METAL PRODUCTS, MACHINERY & EQUIPMENT.	177.7	190.7	190.7	190.7	179.6	190.9	190.9	190.9	164.7	182.5	186.1	186
OTHER (A)	169.5	182.3	184.0	184.0	165.1	183.9	183.9	184.4		*	*	
HOLESALE TRADE	167.4	181.9	181.9	182.5	171.5	179.6	179.6	180.1	169.1	190.9	196.7	196
ETAIL TRADE	163.9	179.6	179.6	179.6	164.2	179.8	179.8	179.8	161.1	180.7	187.6	187
RANSPORT & STORAGE	167.4	180.8	180.8	181.9	170.6	181.5	181.5	181.5		*	2	
DMMUNICATION	171.4	182.2	182.2	182.2	167.0	175.1	175.1	175.1	169.6	176.7	176.7	17
INANCE, PROPERTY AND BUSINESS SERVICES.	171.2	183.3	183.3	183.3	168.4	180.4	180.4	180.5	166.3	180.1	184.3	18
BLIC ADMINISTRATION & DEFENCE(B)	170.9	179.6	179.6	179.6	164.8	181.6	181.6	181.6	169.5	180.7	184.7	18
DMMUNITY SERVICES	176.6	182.7	183.0	183.0	168.6	188.3	188.3	188.3	168.0	178.5	184.3	18
ECREATION, PERSONAL & OTHER SERVICES		172.0		172.9	100.0	180.9	180.9	180.9	-	=	=	
LL INDUSTRIES (C)	170.6	182.2	182.4	182.5	167.7	183.9	183.9	184.0	166.0	180.3	185.0	185
		S./	١.			W.A	١.			TAS		
y												
ANUFACTURING		184.4	184.9	184.9	176.4	192.1	193.6	193.6	163.1	180.1	180.1	180
FOOD, BEVERAGES & TOBACCO	*		*	*	*				*	*	*	
TEXTILES, CLOTHING & FOOTWEAR	*	*	*	*	*				*	*		
METAL PRODUCTS, MACHINERY & EQUIPMENT.	172.7	186.7	186.7	186.7	*	*	*	*	*	*	*	
OTHER (A)	*	*	*		*	*	*		*		*	
HOLESALE TRADE			*	*	174.3	194.6	194.6	194.6	*	*	*	
ETAIL TRADE	161.6	178.8	178.8	178.8	165.2	182.7	185.0	185.0	*	. *	*	
RANSPORT & STORAGE	*	*	*	*	*	*			*	*	*	
DMMUNICATION	*	*	*	×	*	*	*		*	*	*	
UMMUNICALIUN	161.1	177.2	177.2	177.2	170.1	175.6	175.6	175.6	*	*	*	
				4 4 7 0	172.7	185.9	185.9	186.6	165.3	178.9	178.9	180
INANCE, PROPERTY AND BUSINESS SERVICES.	154.6	163.2	163.2	163.8	11601							
INANCE, PROPERTY AND BUSINESS SERVICES. UBLIC ADMINISTRATION & DEFENCE(B)		163.2	163.2	182.1	167.6	184.2	184.2	184.2	161.3	175.0	175.0	178
INANCE, PROPERTY AND BUSINESS SERVICES. UBLIC ADMINISTRATION & DEFENCE(B)	154.6					184.2						178

# TABLE 4 : WAGE AND SALARY EARNERS ; INDEXES OF WEEKLY AWARD RATES OF PAY

ADULT PERSONS, INDUSTRIES, STATES - CONTINUED

	[ ]	1982		1983		1982		1983	1	1982		1983
INDUSTRIES	JAN.	NOV.	DEC.	JAN.	JAN.	NOV.		JAN.	JAN.		DEC.	JAN.
	1	N.S.	w.			VIC				QL	_D .	
MINING	177.1	183.1	183.2	182.5	170.7	181.2	181.2	181.2	161 6	174.4	179.0	179
MANUFACTURING												
FOOD, BEVERAGES & TOBACCO											184.6	
TEXTILES, CLOTHING & FOOTWEARPAPER, PAPER PRODUCTS, PRINTING &				187.7	163.1	185.6	185.6	185.8	157.0	180.7	183.9	183.
PUBLISHING							183.2		175.8	195.2	200.5	200.
CHEMICAL, PETROLEUM & COAL PRODUCTS									471 8		*	
METAL PRODUCTS, MACHINERY & EQUIPMENT.  BASIC METAL PRODUCTS							174.9		174.8	191.3	194.6	194.
MACHINERY & EQUIPMENT	182.7	195.1	195.1	195.1	182.1	194.5	194.5	194.7	178.7	196.2	198.8	198.
TRANSPORT EQUIPMENT											191.0	
OTHER(A)		183.5							166.0	178.0	183.7	183.
ELECTRICITY, GAS & WATER									162.9			185.
CONSTRUCTION												187.
WHOLESALE TRADE											191.4	191.
RETAIL TRADE											189.5	
TRANSPORT & STORAGE												
FINANCE, PROPERTY & BUSINESS SERVICES											187.3	
PUBLIC ADMINISTRATION & DEFENCE(B)												
COMMUNITY SERVICES												
RECREATION, PERSONAL & OTHER SERVICES												
ALL INDUSTRIES (C)	170.2	182.3	182.4	182.5	168.4	184.4	184.5	184.8	166.9	182.1	186.7	186.
the state of the state of		S.A				W.A				TAS	•00238	Service of the servic
	-		Ale.			1	711.41					
MINING	159.3	100 2										
MANUE ACTUDING -	172 /	184 0	189.2	189.2	168.8	180.3	180.4	180.4	159.6	162.7	162.7	162.
MANUFACTURING	172.4	186.8	186.9	186.9	171.9	187.1	187.5	187.5	169.2	181.2	181.2	181.
MANUFACTURING - FOOD, BEVERAGES & TOBACCO TEXTILES, CLOTHING & FOOTWEAR PAPER, PAPER PRODUCTS, PRINTING &	172.4	186.8	186.9	186.9	171.9	187.1	187.5	187.5	169.2	181.2	181.2	181.
FOOD, BEVERAGES & TOBACCO	172.4 171.8 158.8	186.8 181.2 184.0	186.9 181.5 185.7	186.9 181.5 186.2	171.9	187.1	187.5 187.3	187.5	169.2	181.2	181.2	181. 175.
FOOD, BEVERAGES & TOBACCO TEXTILES, CLOTHING & FOOTWEAR PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING CHEMICAL, PETROLEUM & COAL PRODUCTS	172.4 171.8 158.8	186.8 181.2 184.0	186.9 181.5 185.7	186.9 181.5 186.2	171.9 169.5	187.1 185.6 *	187.5 187.3 *	187.5 187.3 *	169.2	181.2 175.2 *	181.2	181. 175.
FOOD, BEVERAGES & TOBACCO TEXTILES, CLOTHING & FOOTMEAR PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING CHEMICAL, PETROLEUM & COAL PRODUCTS BASIC METAL PRODUCTS MACHINERY & EQUIPMENT. BASIC METAL PRODUCTS	172.4 171.8 158.8 163.9 178.1	186.8 181.2 184.0	186.9 181.5 185.7	186.9 181.5 186.2 * 185.5 190.1	171.9 169.5 164.5 179.1	187.1 185.6 ** 181.7 191.7	187.5 187.3 * 181.7 * 191.7	187.5 187.3 * 181.7	169.2	181.2 175.2 ** 184.1 **	181.2 175.2 ** 184.1 ** 184.0	181. 175. 184.
FOOD, BEVERAGES & TOBACCO TEXTILES, CLOTHING & FOOTWEAR PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING CHEMICAL, PETROLEUM & COAL PRODUCTS METAL PRODUCTS, MACHINERY & EQUIPMENT. BASIC METAL PRODUCTS FABRICATED METAL PRODUCTS, OTHER	172.4 171.8 158.8 163.9 178.1 160.5	186.8 181.2 184.0 185.5 190.1 174.0	186.9 181.5 185.7 ** 185.5 190.1 174.0	186.9 181.5 186.2 ** 185.5 190.1 174.0	171.9 169.5 164.5 179.1 170.8	187.1 185.6 * 181.7 191.7 175.0	187.5 187.3 * 181.7 191.7 175.0	187.5 187.3 * 181.7 191.7 175.0	169.2 162.8 169.2 176.6 173.4	181.2 175.2 * 184.1 184.0 176.3	181.2 175.2 184.1 184.0 176.3	181. 175. 184. 184.
FOOD, BEVERAGES & TOBACCO TEXTILES, CLOTHING & FOOTWEAR PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING. CHEMICAL, PETROLEUM & COAL PRODUCTS METAL PRODUCTS, MACHINERY & EQUIPMENT. BASIC METAL PRODUCTS, OTHER MACHINERY & EQUIPMENT.	172.4 171.8 158.8 163.9 178.1 160.5	186.8 181.2 184.0 185.5 190.1 174.0	186.9 181.5 185.7 ** 185.5 190.1 174.0	186.9 181.5 186.2 185.5 190.1 174.0	171.9 169.5 ** 164.5 179.1 170.8	187.1 185.6 * 181.7 191.7 175.0	187.5 187.3 ** 181.7 191.7 175.0	187.5 187.3 ** 181.7 191.7 175.0	169.2 162.8 169.2 176.6 173.4	181.2 175.2 * 184.1 184.0 176.3	181.2 175.2 ** 184.1 184.0 176.3	181. 175. 184. 184.
FOOD, BEVERAGES & TOBACCO TEXTILES, CLOTHING & FOOTMEAR PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING CHEMICAL, PETROLEUM & COAL PRODUCTS METAL PRODUCTS, MACHINERY & EQUIPMENT. BASIC METAL PRODUCTS FABRICATED METAL PRODUCTS, OTHER MACHINERY & EQUIPMENT. TRANSPORT EQUIPMENT	172.4 171.8 158.8 163.9 178.1 160.5 183.2 179.0	186.8 181.2 184.0 185.5 190.1 174.0 196.1 189.3	186.9 181.5 185.7 ** 185.5 190.1 174.0 196.1 189.3	186.9 181.5 186.2 * 185.5 190.1 174.0 196.1 189.3	171.9 169.5 164.5 179.1 170.8 184.2	187.1 185.6 * 181.7 191.7 175.0	187.5 187.3 * 181.7 191.7 175.0	187.5 187.3 ** 181.7 191.7 175.0	169.2 162.8 169.2 176.6 173.4 181.4	181.2 175.2 * 184.1 184.0 176.3	181.2 175.2 ** 184.1 184.0 176.3	181. 175. 184. 184. 176.
FOOD, BEVERAGES & TOBACCO TEXTILES, CLOTHING & FOOTWEAR PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING. CHEMICAL, PETROLEUM & COAL PRODUCTS. METAL PRODUCTS, MACHINERY & EQUIPMENT. BASIC METAL PRODUCTS FABRICATED METAL PRODUCTS, OTHER MACHINERY & EQUIPMENT TRANSPORT EQUIPMENT OTHER(A)	172.4 171.8 158.8 163.9 178.1 160.5 183.2 179.0 164.2	186.8 181.2 184.0 185.5 190.1 174.0 196.1 189.3 183.8	186.9 181.5 185.7 ** 185.5 190.1 174.0 196.1 189.3 183.8	186.9 181.5 186.2 * 185.5 190.1 174.0 196.1 189.3 183.8	171.9 169.5 164.5 179.1 170.8 184.2	187.1 185.6 * 181.7 191.7 175.0 197.3 **	187.5 187.3 ** 181.7 191.7 175.0 197.3 **	187.5 187.3 ** 181.7 191.7 175.0 197.3 186.7	169.2 162.8 169.2 176.6 173.4 181.4	181.2 175.2 * 184.1 184.0 176.3 194.0	181.2 175.2 ** 184.1 184.0 176.3 194.0	181. 175. 184. 184. 176. 194.
FOOD, BEVERAGES & TOBACCO TEXTILES, CLOTHING & FOOTWEAR PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING. CHEMICAL, PETROLEUM & COAL PRODUCTS METAL PRODUCTS, MACHINERY & EQUIPMENT. BASIC METAL PRODUCTS FABRICATED METAL PRODUCTS, OTHER MACHINERY & EQUIPMENT. TRANSPORT EQUIPMENT OTHER(A) ELECTRICITY, GAS & WATER	172.4 171.8 158.8 163.9 178.1 160.5 183.2 179.0 164.2 169.4	186.8 181.2 184.0 185.5 190.1 174.0 196.1 189.3 183.8 180.7	186.9 181.5 185.7 ** 185.5 190.1 174.0 196.1 189.3 183.8 180.7	186.9 181.5 186.2 ** 185.5 190.1 174.0 196.1 189.3 183.8 180.7	171.9 169.5 164.5 179.1 170.8 184.2 168.6 170.1	187.1 185.6 * 181.7 191.7 175.0 197.3 * 186.7 183.5	187.5 187.3 * 181.7 191.7 175.0 197.3 * 186.7 187.7	187.5 187.3 ** 181.7 191.7 175.0 197.3 186.7 187.7	169.2 162.8 169.2 176.6 173.4 181.4 166.1 177.2	181.2 175.2 184.1 184.0 176.3 194.0	181.2 175.2 * 184.1 * 184.0 176.3 194.0 * 183.2 186.4	181. 175. 184. 184. 176. 194.
FOOD, BEVERAGES & TOBACCO TEXTILES, CLOTHING & FOOTWEAR PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING. CHEMICAL, PETROLEUM & COAL PRODUCTS. METAL PRODUCTS, MACHINERY & EQUIPMENT. BASIC METAL PRODUCTS FABRICATED METAL PRODUCTS, OTHER MACHINERY & EQUIPMENT TRANSPORT EQUIPMENT OTHER(A). ELECTRICITY, GAS & WATER CONSTRUCTION	172.4 171.8 158.8 163.9 178.1 160.5 183.2 179.0 164.2 169.4 180.7	186.8 181.2 184.0 185.5 190.1 174.0 196.1 189.3 183.8 180.7 201.2	186.9 181.5 185.7 ** 185.5 190.1 174.0 196.1 189.3 183.8 180.7 201.2	186.9 181.5 186.2 ** 185.5 190.1 174.0 196.1 189.3 183.8 180.7 201.2	171.9 169.5 = 164.5 179.1 170.8 184.2 168.6 170.1 164.7	187.1 185.6 * 181.7 191.7 175.0 197.3 186.7 183.5 184.6	187.5 187.3 181.7 191.7 175.0 197.3 186.7 187.7 184.8	187.5 187.3 ** 181.7 191.7 175.0 197.3 ** 186.7 187.7	169.2 162.8 169.2 176.6 173.4 181.4 166.1 177.2 171.2	181.2 175.2 ** 184.1 184.0 176.3 194.0 ** 183.2 186.4 182.3	181.2 175.2 184.1 184.0 176.3 194.0 183.2 186.4 182.3	181. 175. 184. 184. 176. 194. 183. 186. 182.
FOOD, BEVERAGES & TOBACCO TEXTILES, CLOTHING & FOOTWEAR PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING. CHEMICAL, PETROLEUM & COAL PRODUCTS METAL PRODUCTS, MACHINERY & EQUIPMENT. BASIC METAL PRODUCTS, OTHER MACHINERY & EQUIPMENT. TRANSPORT EQUIPMENT OTHER(A) ELECTRICITY, GAS & WATER CONSTRUCTION WHOLESALE TRADE RETAIL TRADE	172.4 171.8 158.8 163.9 178.1 160.5 183.2 179.0 164.2 169.4 180.7 168.4	186.8 181.2 184.0 ** 185.5 190.1 174.0 196.1 189.3 183.8 180.7 201.2 185.4	186.9 181.5 185.7 * 185.5 190.1 174.0 196.1 189.3 183.8 180.7 201.2 185.4 184.9	186.9 181.5 186.2 * 185.5 190.1 174.0 196.1 189.3 183.8 180.7 201.2 185.1	171.9 169.5 164.5 179.1 170.8 184.2 168.6 170.1 164.7 167.1	187.1 185.6 * 181.7 191.7 175.0 197.3 186.7 183.5 184.6 183.7	187.5 187.3 ** 181.7 191.7 175.0 197.3 ** 186.7 184.8 183.7 187.0	187.5 187.3 ** 181.7 191.7 175.0 197.3 186.7 187.7 185.0 183.7	169.2 162.8 169.2 176.6 173.4 181.4 166.1 177.2 171.2 163.5 157.6	181.2 175.2 184.1 184.0 176.3 194.0 183.2 186.4 182.3 174.5	181.2 175.2 184.1 184.0 176.3 194.0 183.2 186.4 182.3 174.5 178.1	181. 175. 184. 176. 194. 183. 186. 182. 177. 178.
FOOD, BEVERAGES & TOBACCO TEXTILES, CLOTHING & FOOTWEAR PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING. CHEMICAL, PETROLEUM & COAL PRODUCTS. METAL PRODUCTS, MACHINERY & EQUIPMENT. BASIC METAL PRODUCTS FABRICATED METAL PRODUCTS, OTHER MACHINERY & EQUIPMENT. TRANSPORT EQUIPMENT OTHER(A) ELECTRICITY, GAS & WATER CONSTRUCTION WHOLESALE TRADE RETAIL TRADE TRANSPORT & STORAGE	172.4 171.8 158.8 163.9 178.1 160.5 183.2 179.0 164.2 169.4 180.7 168.4 164.9	186.8 181.2 184.0 185.5 190.1 174.0 196.1 189.3 183.8 180.7 201.2 185.4 184.8	186.9 181.5 185.7 * 185.5 190.1 174.0 196.1 189.3 183.8 180.7 201.2 185.4 184.9	186.9 181.5 186.2 * 185.5 190.1 174.0 196.1 189.3 183.8 183.7 201.2 185.4 185.4	171.9 169.5 * 164.5 * 179.1 170.8 184.2 * 168.6 170.1 164.7 167.1 167.0 168.4	187.1 185.6 * 181.7 191.7 175.0 197.3 186.7 183.5 184.6 183.7 186.0 0 184.7	187.5 187.3 181.7 191.7 175.0 197.3 186.7 187.7 184.8 183.7 187.0 184.9	187.5 187.3 ** 181.7 191.7 175.0 197.3 186.7 187.7 185.0 183.7 187.0 184.9	169.2 162.8 169.2 176.6 173.4 181.4 166.1 177.2 171.2 163.5 157.6	181.2 175.2 184.1 184.0 176.3 194.0 2 183.2 186.4 182.3 174.5 178.1	181.2 175.2 184.1 184.0 176.3 194.0 183.2 186.4 182.3 174.5 178.1	181. 175. 184. 176. 194. 183. 186. 182. 177. 178.
FOOD, BEVERAGES & TOBACCO TEXTILES, CLOTHING & FOOTWEAR PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING. CHEMICAL, PETROLEUM & COAL PRODUCTS. METAL PRODUCTS, MACHINERY & EQUIPMENT. BASIC METAL PRODUCTS, OTHER MACHINERY & EQUIPMENT. TRANSPORT EQUIPMENT OTHERCA). ELECTRICITY, GAS & WATER CONSTRUCTION WHOLESALE TRADE RETAIL TRADE TRANSPORT & STORAGE COMMUNICATION	172.4 171.8 158.8 163.9 178.1 160.5 183.2 179.0 164.2 169.4 180.7 168.4 164.9 164.3	186.8 181.2 184.0 = 185.5 190.1 174.0 196.1 189.3 183.8 180.7 201.2 185.4 184.9 180.3	186.9 181.5 185.7 * 185.5 190.1 174.0 196.1 189.3 183.8 180.7 201.2 185.4 184.9 180.3	186.9 181.5 186.2 * 185.5 190.1 174.0 196.1 189.3 183.8 180.7 201.2 185.4 185.1 180.3	171.9 169.5 = 164.5 179.1 170.8 184.2 = 168.6 170.1 164.7 167.1 167.0 168.4	187.1 185.6 * 181.7 191.7 175.0 197.3 * 186.7 183.5 184.6 183.7 186.0 184.7	187.5 187.3 = 181.7 191.7 175.0 197.3 = 186.7 187.7 187.0 183.7 187.0	187.5 187.3 181.7 191.7 175.0 197.3 186.7 187.7 187.0 183.7 184.9	169.2 169.2 176.6 173.4 181.4 166.1 177.2 171.2 163.5 157.6 177.0 167.8	181.2 175.2 184.1 184.0 176.3 194.0 183.2 186.4 182.3 174.5 178.1 187.4	181.2 175.2 184.1 184.0 176.3 194.0 183.2 186.4 182.4 174.5 178.1 187.8	181. 175. 184. 176. 194. 183. 186. 182. 177. 178. 187.
FOOD, BEVERAGES & TOBACCO TEXTILES, CLOTHING & FOOTWEAR PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING. CHEMICAL, PETROLEUM & COAL PRODUCTS. METAL PRODUCTS, MACHINERY & EQUIPMENT. BASIC METAL PRODUCTS FABBICATED METAL PRODUCTS, OTHER MACHINERY & EQUIPMENT TRANSPORT EQUIPMENT OTHER(A). ELECTRICITY, GAS & WATER CONSTRUCTION WHOLESALE TRADE RETAIL TRADE RETAIL TRADE TRANSPORT & STORAGE COMMUNICATION FINANCE, PROPERTY & BUSINESS SERVICES.	172.4 171.8 158.8 163.9 178.1 160.5 183.2 179.0 164.2 169.4 180.7 168.4 164.9 164.3 165.8	186.8 181.2 184.0 ** 185.5 190.1 174.0 196.1 189.3 183.8 180.7 201.2 185.4 184.9 180.3 188.5	186.9 181.5 185.7 185.7 189.1 174.0 196.1 189.3 183.8 180.7 201.2 185.4 184.9 180.3 188.5	186.9 181.5 186.2 185.5 190.1 174.0 196.1 189.3 183.8 180.7 201.2 185.4 185.4 185.4 186.3 188.5	171.9 169.5 164.5 179.1 170.8 184.2 168.6 170.1 164.7 167.1 167.0 168.4 165.0	187.1 185.6 181.7 191.7 175.0 197.3 186.7 183.5 184.6 183.7 184.8	187.5 187.3 181.7 191.7 175.0 197.3 186.7 187.7 184.8 183.7 187.0 184.9	187.5 187.3 181.7 191.7 175.0 197.3 186.7 187.7 185.0 183.7 187.0 184.9	169.2 162.8 169.2 176.6 173.4 181.4 166.1 177.2 171.2 163.5 157.6 177.0 167.8	181.2 175.2 184.1 184.0 176.3 194.0 183.2 186.4 182.3 174.5 178.1 187.4 187.4	181.2 175.2 184.1 184.0 176.3 194.0 183.2 186.4 182.3 174.5 178.1 187.4 187.4	181. 175. 184. 176. 194. 183. 186. 182. 177. 178. 187.
FOOD, BEVERAGES & TOBACCO TEXTILES, CLOTHING & FOOTWEAR PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING. CHEMICAL, PETROLEUM & COAL PRODUCTS. METAL PRODUCTS, MACHINERY & EQUIPMENT. BASIC METAL PRODUCTS FABRICATED METAL PRODUCTS, OTHER MACHINERY & EQUIPMENT. TRANSPORT EQUIPMENT OTHER(A). ELECTRICITY, GAS & WATER CONSTRUCTION WHOLESALE TRADE RETAIL TRADE TRANSPORT & STORAGE COMMUNICATION FINANCE, PROPERTY & BUSINESS SERVICES. PUBLIC ADMINISTRATION & DEFENCE(B).	172.4 171.8 158.8 163.9 178.1 160.5 183.2 179.0 164.2 169.4 180.7 168.4 164.9 164.3 165.8	186.8 181.2 184.0 185.5 190.1 174.0 196.1 189.3 183.8 180.7 201.2 185.4 184.3 188.5 179.0 169.0 179.0	186.9 181.5 185.7 185.5 190.1 174.0 196.1 189.3 181.8 180.7 201.2 185.4 184.9 180.3 184.9 180.3 184.9	186.9 181.5 186.2 * 185.5 190.1 174.0 196.1 189.3 183.8 180.7 201.2 185.4 185.3 188.5 179.0	171.9 169.5 164.5 179.1 170.8 184.2 168.6 170.1 164.7 167.1 167.0 168.4 165.0 169.0 168.3	187.1 185.6 181.7 191.7 175.0 197.3 186.7 183.5 184.6 183.7 186.0 184.7 186.0	187.5 187.3 181.7 191.7 175.0 197.3 186.7 187.0 184.8 183.7 187.0 184.9 185.8 177.6 180.9	187.5 187.3 181.7 191.7 175.0 197.3 186.7 187.7 185.0 183.7 187.9 183.8 177.6 181.3	169.2 162.8 169.2 176.6 173.4 181.4 166.1 177.2 171.2 163.5 157.6 177.0 167.8 157.6	181.2 175.2 184.1 184.0 176.3 194.0 183.2 186.4 182.3 174.5 178.1 187.4 187.8	181.2 175.2 184.1 184.0 176.3 194.0 183.2 186.4 182.3 174.5 178.1 187.8 174.5 175.5	181. 175. 184. 176. 194. 183. 186. 187. 178. 187. 187. 178.
FOOD, BEVERAGES & TOBACCO TEXTILES, CLOTHING & FOOTWEAR PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING. CHEMICAL, PETROLEUM & COAL PRODUCTS. METAL PRODUCTS, MACHINERY & EQUIPMENT. BASIC METAL PRODUCTS. FABRICATED METAL PRODUCTS, OTHER MACHINERY & EQUIPMENT TRANSPORT EQUIPMENT OTHER(A). ELECTRICITY, GAS & WATER CONSTRUCTION WHOLESALE TRADE RETAIL TRADE TRANSPORT & STORAGE COMMUNICATION FINANCE, PROPERTY & BUSINESS SERVICES.	172.4 171.8 183.8 163.9 178.1 160.5 183.2 179.0 164.2 169.4 180.7 168.4 164.9 164.3 165.0 158.2	186.8 181.2 184.0 185.5 190.1 174.0 196.1 189.3 180.7 201.2 185.4 184.9 180.3 183.3 184.9 180.5 179.0 169.5 179.0	186.9 181.5 185.5 190.1 174.0 196.1 189.3 183.8 180.7 201.2 185.2 185.4 184.9 180.3 184.9 180.3 189.6	186.9 181.5 186.5 190.1 174.0 196.1 189.3 183.8 180.7 201.2 185.4 185.1 180.3 179.0 170.1	171.9 169.5 164.5 179.1 170.8 184.2 168.6 170.1 164.7 167.0 168.4 165.0 169.0 169.3	187.1 185.6 181.7 191.7 175.0 197.3 186.7 183.5 184.6 183.7 186.0 184.7 187.6 180.8	187.5 187.3 181.7 191.7 175.0 197.3 186.7 187.7 184.8 183.7 187.0 184.8 177.6 180.9	187.5 187.3 181.7 191.7 175.0 197.3 186.7 187.7 187.0 183.7 187.0 184.8 177.6 181.3	169.2 162.8 169.2 176.6 173.4 181.4 166.1 177.2 171.2 163.5 157.6 157.6 162.9 161.3	181.2 175.2 184.1 184.0 176.3 194.0 183.2 186.4 182.3 174.5 178.1 187.4 187.4 187.5 175.3	181.2 175.2 184.1 184.0 176.3 194.0 183.2 186.4 182.5 178.1 187.4 187.4 174.5 175.3	181. 175. 184. 176. 194. 183. 186. 182. 177. 178. 187. 177.

<sup>\*</sup> SUBJECT TO SAMPLING VARIABILITY TOO HIGH FOR MOST PRACTICAL USES.

(A) INCLUDES ASIC SUB-DIVISIONS 25, 28 AND 34. (B) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (C) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES, AGRICULTURE, SERVICES TO AGRICULTURE AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF.

TABLE 5 : WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY
ADULT MALES, FEDERAL AND STATE AWARDS (A), STATES

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

END OF	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	I AUST.(B)
	1 41	3 3 7 1 141	V-1	FEDERAL AWARDS		a material and	
982 -						Manufacture.	
JANUARY	173.2	169.6	171.1	172.9	166.6	170.8	170.9
FEBRUARY	174.7	173.3	172.8	175.2	167.9	172.6	173.2
MARCH	175.1	173.5	172.8	175.5	168.9	173.1	173.7
APRIL	177.5	175.3	176.2	177.3	171.5	174.7	175.9
MAY	177.9	175.6	176.5	177.6	172.3	175.3	176.2
JUNE	182.6	180.0	179.9	183.4	174.0	179.0	180.5
JULY	184.2	181.6	181.0	184.6	175.9	180.3	182.0
AUGUST	185.9	183.8	183.9	186.8	179.9	182.5	184.4
SEPTEMBER	186.4	184.2	184.6	187.2	180.4	182.8	184.8
OCTOBER	186.5	184.4	185.1	187.7			185.1
					181.2	182.9	
NOVEMBER	187.4	185.1	187.1	188.2	182.4	184.0	186.0
DECEMBER 983 -	187.5	185.1	187.2	188.2	182.5	184.0	186.0
JANUARY ANNUAL CHANGE	187.5	185.2	187.5	188.3	182.7	184.7	186.1
(%)	8.3	9.2	9.6	8.9	9.7	8.1	8.9
4				STATE AWARDS		AND LOCAL PINCE	Article Services
- 282					The Assessment	1 1 1	1000
JANUARY	167.9	167.9	166.0	165.5	167.5	163.9	167.2
FEBRUARY	169.4	170.4	169.1	168.2	169.3	168.7	169.5
MARCH	170.1	171.9	170.1	170.0	171.4	168.7	170.6
APRIL	170.3	172.3	170.3	172.5	172.7	169.0	171.2
MAY	170.7	173.0	172.5	173.2	173.6	170.2	172.0
JUNE	172.8	176.4	179.5	176.3	175.9	171.5	175.4
JULY	175.6	179.2	180.1	178.6	181.3	173.0	178.0
AUGUST	177.1	181.3	180.9	179.3	183.1	175.8	179.5
SEPTEMBER	177.8	182.6	180.9	181.1	183.4	175.8	180.2
OCTOBER	178.2	183.4	181.1	182.0	183.4	175.8	180.7
NOVEMBER	179.0	184.3	181.3	182.4	183.5	176.1	181.3
DECEMBER	179.1	184.6	187.4	182.5	183.8	176.1	182.5
JANUARY	179.2	185.1	187.4	182.6	183.8	177.5	182.6
ANNUAL CHANGE	6.7	10,2	12.9	10.3	9.7	8.3	9.2

FOR FOOTNOTES, SEE END OF TABLE.

TABLE 5 : WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

ADULT FEMALES, FEDERAL AND STATE AWARDS (A), STATES - CONTINUED

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATES, JUNE 1976 = 100.0

END OF	N.S.W.	VIC.	I QLD	S.A.	W.A.	TAS.	AUST.(B
			-	FEDERAL AWARDS			
82							
JANUARY	173.4	172.3	169.1	175.0	169.3	166.8	171.5
EBRUARY	175.8	174.0	171.5	175.3	171.2	171.5	173.4
ARCH	176.3	175.3	173.6	175.6	174.9	171.5	174.7
PRIL	176.5	175.3	173.6	175.6	174.9	171.5	174.9
AY	176.5	175.3	173.6	175.6	174.9	171.5	174.9
UNE	179.9	178.6	174.4	179.4	175.9	177.2	177.6
ULY	181.0	181.1	174.6	179.4	176.5	179.1	178.9
UGUST	183.4	183.7	180.0	184.3	181.8	181.4	182.4
EPTEMBER	183.6	183.7	180.0	184.3	182.2	181.4	182.5
CTOBER	183.8	183.8	180.1	184.3	183.3	181.4	182.7
OVEMBER	185.6	184.9	182.4	185.6	183.3	182.9	184.1
ECEMBER	185.6	184.9	182.4	185.6	183.3	182.9	184.1
3 -							
ANUARY	186.0	184.9	182.9	185.6	183.7	184.6	184.4
NNUAL CHANGE				10710		10.10	
(%)	7.3	7.3	8.2	6.1	8.5	10.7	7.5
_	7.5	7.3	0.2		0.,	10.7	,,,
				STATE AWARDS			
12 -							
ANUARY	169.7	166.1	164.9	158.0	170.0	160.6	166.8
EBRUARY	171.1	168.2	166.6	160.4	172.4	168.5	168.8
ARCH	172.3	171.2	169.4	165.8	174.6	169.3	171.1
PRIL	172.4	171.3	170.3	168.8	174.9	169.3	171.6
AY	173.5	172.5	170.5	170.5	176.8	170.9	172.7
UNE	174.1	175.3	177.2	172.0	178.4	171.3	174.9
			179.0	173.5			
ULY	176.1	178.6			182.5	171.9	177.3
UGUST	180.0	179.9	179.2	174.1	182.7	174.8	179.4
EPTEMBER	180.3	181.1	179.3	177.3	182.7	174.8	180.2
CTOBER	180.5	183.0	179.5	178.1	182.7	174.8	180.9
OVEMBER	181.1	183.6	179.5	178.6	185.1	174.8	181.6
ECEMBER	181.4	183.6	185.9	178.8	185.6	174.8	182.5
3 -							
ANUARY	181.4	183.7	185.9	178.9	185.6	177.3	182.6

<sup>(</sup>A) SEE EXPLANATORY NOTES, PARAGRAPHS 24 TO 27. AWARDS MAY CHANGE JURISDICTION OVER TIME. (B) INCLUDES THE NORTHERN TERRITORY AND THE AUSTRALIAN CAPITAL TERRITORY.

TABLE 6 : WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

SELECTED OCCUPATION GROUPS (A), STATES, JANUARY 1983

OCCUPATION GROUPS	    N.S.W. 	VIC.	I I QLD	   S.A.	1   W.A. 	TAS.	I AUST.	I ANNUAL I CHANGE I (%)
		6 1 7		ADULT	PERSONS		1111	
TEACHERS		184.5	178.6	179.5	171.4	175.3	180.5	8.7
DRAFTSMEN AND TECHNICIANS	176.0	180.5	190.0	163.7	177.9	178.4	177.9	6.7
OTHER PROFESSIONAL, TECHNICAL AND RELATED WORKERS	172.1	181.8	175.5	165.3	169.9	171.7	174.7	7.6
MANAGERS AND ADMINISTRATORSSTENOGRAPHERS, TYPISTS, OFFICE MACHINE OPERATORS	177.5	178.1	182.9	180.4	176.6	189.7	178.9	7.8
AND RELATED WORKERS	181.6	177.2	185.8	170.5	184.9	179.4	180.0	7.7
CLERICAL WORKERS, GOVT, N.E.C	180.3	182.1	182.5	176.0	178.4	177.2	180.1	6.6
CLERICAL WORKERS, NON GOVT, N.E.C	182.3	177.9	184.2	176.3	182.7	183.8	180.9	8.2
SALES WORKERS	180.9	184.4	184.9	183.2	177.6	168.4	182.0	11.5
MINERS, QUARRYMEN AND RELATED WORKERS	179.2	183.0	179.0	192.9	180.3	166.7	178.9	6.0
SALARIED TRANSPORT AND COMMUNICATION WORKERS ALL OTHER TRANSPORT AND COMMUNICATION WORKERS,	183.4	175.2	176.7	181.4	184.5	186.0	180.2	6.6
N.E.CELECTRICIANS AND RELATED ELECTRICAL AND	181.5	181.8	186.2	179.9	190.2	182.6	182.9	9.3
ELECTRONIC WORKERS	186.4	192.4	191.8	202.8	186.2	190.3	190.1	12.8
METAL WORKERS	189.5	189.6	196.1	194.5	191.4	187.5	190.8	8
FITTERS, TURNERS AND TOOLMAKERSCARPENTERS, WOODWORKING MACHINISTS, CABINET	193.7	194.5	200.9	195.3	185.5	189.5	194.2	6
MAKERS AND RELATED WORKERSPAINTERS, DECORATORS AND OTHER CONSTRUCTION	180.3	190.4	179.5	186.6	190.2	183.3	184.3	10.0
WORKERSTRADESMEN, PRODUCTION PROCESS WORKERS AND	179.0	188.0	181.8	191.5	190.2	179.4	183.9	10.3
LABOURERS N.E.C	182.8	184.4	187.1	183.0	180.0	178.3	183.7	11.9
WORKERS	186.2	188.1	194.0	189.2	189.1	178.7	187.9	10.0
PROTECTIVE SERVICE WORKERS	182.8	189.6	200.2	183.9	185.6	179.2	187.7	9.1
HOUSEKEEPERS, COOKS, MAIDS AND RELATED WORKERS	177.6	188.0	185.8	188.4	202.2	182.1	184.1	8.6

<sup>(</sup>A) OCCUPATION GROUPS ARE BASED ON THE CLASSIFICATION AND CLASSIFIED LIST OF OCCUPATIONS, REVISED JUNE 1971.

# SECTION 2 : WAGE EARNERS

# TABLE 7 : WAGE EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

## STATES AND TERRITORIES, AUSTRALIA

END OF	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	N.T.	A.C.T.	AUST.
			, to		ADULT MALES				
982					-				
JANUARY	170.2	170.2	166.7	171.5	169.3	168.1	161.4	164.6	169.6
FEBRUARY	172.1	174.0	170.3	174.9	170.8	170.6	165.7	168.7	172.
MARCH	172.7	174.7	171.0	175.9	172.9	170.6	169.2	170.1	173.
APRIL	173.9	175.8	172.1	177.1	174.9	171.8	173.1	172.8	174.5
MAY	174.5	176.1	174.3	177.6	175.4	172.5	173.4	173.3	175.2
JUNE	178.5	180.7	181.4	183.3	178.1	175.0	175.9	176.7	179.8
JULY	181.4	183.3	182.4	185.4	183.4	176.8	177.2	179.0	182.4
AUGUST	182.3	185.1	183.2	186.4	185.9	179.6	179.3	180.4	183.8
								180.8	
SEPTEMBER	183.0	185.6	183.5	187.3	186.3	179.7	179.3		184.3
OCTOBER	183.3	185.9	183.7	188.4	186.3	179.8	180.5	181.5	184.7
NOVEMBER	183.8	186.3	184.2	188.6	186.5	180.4	180.6	181.6	185.1
DECEMBER	183.9	186.5	189.2	188.6	186.9	180.4	180.8	181.8	185.9
1983 -									
JANUARY	183.9	186.9	189.2	188.7	186.9	180.7	180.8	181.8	186.0
ANNUAL CHANGE									
(%)	8.0	9.8	13.5	10.0	10.4	7.5	12.0	10.4	9.7
					ADULT FEMALES				
1982 -									
JANUARY	170.6	167.7	164.6	165.3	171.8	164.0	164.6	167.8	168.4
FEBRUARY	172.8	170.5	167.4	167.8		170.1	169.5	169.9	171.0
					173.6				
MARCH	174.2	172.9	170.4	172.0	176.1	171.1	171.5	171.5	173.1
APRIL	174.4	173.0	170.5	172.2	176.5	171.1	172.7	171.5	173.3
MAY	175.0	173.1	170.7	174.1	177.0	172.0	173.3	171.5	173.8
JUNE	176.8	176.7	176.8	176.7	179.9	172.8	175.4	172.4	176.8
JULY	179.3	181.0	178.6	178.5	183.1	174.4	175.9	174.0	179.7
AUGUST	182.3	181.6	180.5	179.8	184.4	177.7	181.4	178.5	181.6
							181.4	179.4	182.3
SEPTEMBER	182.6	182.6	180.6	181.7	184.4	177.7			
OCTOBER	182.8	184.0	180.6	182.8	184.5	177.7	181.4	179.9	182.8
NOVEMBER	183.3	184.6	181.0	182.9	186.5	178.4	181.9	179.9	183.5
DECEMBER	183.6	184.6	185.8	183.1	187.3	178.4	181.9	180.4	184.1
1983 -									
JANUARY	183.7	184.7	186.0	183.2	187.3	179.7	181.9	180.4	184.3
ANNUAL CHANGE	1031	10411	100.0	105.0					
(%)	7.7	10.1	13.0	10.8	9.0	9.6	10.5	7.5	9.4
-									
					ADULT PERSONS				
1982 -									
JANUARY	170.3	169.4	166.2	170.0	169.8	167.2	162.1	165.7	169.3
FEBRUARY	172.3	173.0	169.6	173.1	171.4	170.5	166.5	169.1	172.0
MARCH	173.1	174.2	170.9	174.9	173.6	170.7	169.7	170.6	173.2
APRIL	174.1	175.0	171.7	175.9	175.2	171.6	173.0	172.4	174.2
MAY	174.6	175.2	173.5	176.7	175.8	172.4	173.4	172.7	174.8
JUNE	178.0	179.5	180.3	181.7	178.5	174.5	175.8	175.2	
									179.0
JULY	180.8	182.6	181.5	183.7	183.3	176.3	176.9	177.3	181.7
AUGUST	182.3	184.0	182.6	184.7	185.6	179.2	179.7	179.7	183.2
SEPTEMBER	182.9	184.7	182.8	185.9	185.9	179.3	179.7	180.3	183.8
OCTOBER	183.2	185.3	183.0	187.0	185.9	179.4	180.7	180.9	184.2
NOVEMBER	183.6	185.8	183.4	187.2	186.5	180.0	180.9	181.0	184.6
DECEMBER	183.8	185.9	188.4	187.2	186.9	180.0	181.1	181.3	185.4
1983 -						200.0		101.3	107.4
JANUARY	183.8	186.2	188.4	187.3	186.9	180.5	181.1	191 7	405 5
ANNUAL CHANGE	103.0	100.2	100.4	107.3	100.7	100.5	101.1	181.3	185.5
(%)	7.9	9.9	17 /	10.2	10.4	P 0	14.7	^ /	
(4/	1.9	9.9	13.4	10.2	10.1	8.0	11.7	9.4	9.6

# TABLE 8 : WAGE EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

## INDUSTRIES, AUSTRALIA

INDUSTRIES						198	32						1983
	JAN.	FEB.	MAR.	APR. I	MAY		JULY I			OCT.		DEG.	JAN.
<u> </u>			+ 1				JLT MALE						
MINING				171.5	172.0	173.2	177.3	178.2	178.3	178.4	178.5	179.5	179.
MANUFACTURING							184.8					187.6	
FOOD, BEVERAGES & TOBACCO METAL PRODUCTS, MACHINERY & EQUIPMENT	167.1	168.6	169.0	170.5	170.9	172.8	175.4	178.2	178.9	179.2	180.1		
BASIC METAL PRODUCTS				180.8	181.0							190.8	
FABRICATED METAL PRODUCTS, OTHER	107.7	175.0	175.0	1/3.4	1/3.7	100.4	100.0	101.0	101.0	10120	101.0	101.0	101.
MACHINERY & EQUIPMENT	185.5	186.6	186.9	187.1	187.4	196.9	197.6	198.0	198.1	198.1	198.1	198.3	198.
TRANSPORT EQUIPMENT	174.2	175.4	175.5	176.8	176.8	183.4	184.1	185.5	185.7	185.8	185.8	186.4	186.
OTHER (A)													
LECTRICITY, GAS & WATER													
WHOLESALE TRADE													
RETAIL TRADE													
TRANSPORT & STORAGE													
COMMUNICATION	161.8	161.8	161.8	181.7	181.7	187.1	187.1	187.8	191.5	191.8	191.8	191.8	191.
FINANCE, PROPERTY & BUSINESS SERVICES	171.7	174.3	174.9	175.9	175.9	179.5	182.6	183.2	183.6	183.8	184.4	184.9	184.
PUBLIC ADMINISTRATION & DEFENCE (B)	163.1	166.3	168.2	168.8	169.7	174.1	175.8	176.9	180.4	181.3	182.0	182.9	182.
PECPEATION. PERSONAL & OTHER SERVICES	1/1.4	148 0	160 3	140 6	170 2	171 7	174 7	178 1	179 1	170 1	181 3	182 6	182
COMMUNITY SERVICES	169.6	172.4	173.2	174.5	175.2	179.8	182.4	183.8	184.3	184.7	185.1	185.9	186.
			171			ADUL	T FEMAL	ES	1 - 1 - 5	3.617			
MANUFACTURING	169.1	173.6	174.8	175.1	175.2	179.7	184.3	185.4	185.9	186.5	186.5	186.8	186.
FOOD, BEVERAGES & TOBACCO	169.2	169.7	172.5	172.5	173.7	175.5	177.5	180.0	181.7	182.5	182.5	183.3	183.
TEXTILES, CLOTHING & FOOTWEAR	162.2	172.7	172.8	172.8	172.8	173.5	185.7	185.7	185.7	185.8	185.8	186.0	186.
METAL PRODUCTS, MACHINERY & EQUIPMENT													
OTHER (A)													
RETAIL TRADE													
TRANSPORT & STORAGE													
COMMUNICATION	170.9	170.9	170.9	170.9	170.9	172.6	172.6	178.6	178.6	178.9	179.0	179.0	179.
FINANCE, PROPERTY AND BUSINESS SERVICES	168.3	168.7	170.0	170.0	170.0	172.0	174.1	177.7	178.1	178.3	180.4	181.1	181.
PUBLIC ADMINISTRATION & DEFENCE (B)	166.7	168.6	169.7	169.7						178.0			
COMMUNITY SERVICES	162 7	148 3	160.9	160 8	140 8	170 4	171 0	172 3	172 3	173 4	175 7	176 5	176
RECREATION, PERSONAL & OTHER SERVICES ALL INDUSTRIES (C)	168.4	171.0	173.1	173.3	173.8	176.8	179.7	181.6	182.3	182.8	183.5	184.1	184.
						ADULT	PERSONS	(C)					
MINING	169.5	171.1	171.5	171.5	172.0	173.2	177.3	178.2	178.3	178.4	178.5	179.5	179.
MANUFACTURING	171.9	174.7	175.5	176.1	176.4	182.3	184.6	185.8	186.1	186.6	186.8	187.4	187.
TEXTILES, CLOTHING & FOOTWEAR	167.6	168.8	169.8	171.0	171.6					180.0		182.1	
PAPER, PAPER PRODUCTS, PRINTING &	103.4	1/2.4	1/2./	1/2./	1/2./	174.5	185.3	185.4	185.4	185.8	185.9	186.2	186.
	162.2	172.2	172.3	172-4	172.8	181.9	182.6	183.4	183.4	183.6	183 6	184 2	184.
CHEMICAL, PETROLEUM & COAL PRODUCTS	166.9	169.1	169.7	172.1	172.1	177.4	177.4	179.4	180.0	181.6	182.2	182.7	183.
METAL PRODUCTS, MACHINERY & EQUIPMENT	178.7	180.0	180.5	181.0	181.2	189.2	189.8	190.6	190.8	190.9	190.9	191.2	191.
FABRICATED METAL PRODUCTS, OTHER	169.8	172.7	172.7	173.1	173.6	180.0	180.4	181.1	181.1	181.1	181.3	181.3	181.
MACHINERY & EQUIPMENT													197.
TRANSPORT EQUIPMENT													186.
OTHER (A)	168.5	169.9	171.8	172.6	173.1	179.4	181.4	182.9	183.0	184.3	184.7	185.6	185.
	169 0	172 2	172.0	173.8	175.2	178.0	182 5	183 1	18/ 2	186 5	180.1	181.6	181.
CONSTRUCTION		116.6	172 0	173.1	173.4	178.4	180.2	183.4	183.8	184.1	184.7	185.6	186
CONSTRUCTION	168.7	171.0											
CONSTRUCTION WHOLESALE TRADE RETAIL TRADE	168.7	167.8	172.2	172.4	172.6	174.7	181.2	182.4	182.6	182.7	182.8	183.8	
CONSTRUCTION WHOLESALE TRADE RETAIL TRADE	168.7	167.8	172.2	172.4	172.6	176.2	181.2	180.6	180.8	181.0	181.3	182.2	182.
CONSTRUCTION WHOLESALE TRADE RETAIL TRADE	168.7	167.8 170.9 163.7	172.2 171.2 163.7	172.4 171.7 179.4	172.6 173.3 179.4	176.2	178.4	180.6	180.8	181.0	181.3	182.2	182.
CONSTRUCTION  WHOLESALE TRADE  RETAIL TRADE  TRANSPORT & STORAGE  COMMUNICATION FINANCE, PROPERTY & BUSINESS SERVICES.	168.7 162.9 169.3 163.7 169.5	167.8 170.9 163.7 170.6	172.2 171.2 163.7 171.7	172.4 171.7 179.4 172.0	172.6 173.3 179.4 172.0	176.2 184.0 174.6	178.4 184.0 177.0	180.6 185.9 179.6	180.8 188.8 180.0	181.0 189.1 180.2	181.3 189.1 181.8	182.2 189.1 182.4	182. 189. 182.
CONSTRUCTION  HHOLESALE TRADE  RETAIL TRADE  TRANSPORT & STORAGE  COMMUNICATION FINANCE, PROPERTY & BUSINESS SERVICES  PUBLIC ADMINISTRATION & DEFENCE (B)	168.7 162.9 169.3 163.7 169.5 164.5	167.8 170.9 163.7 170.6 167.2	172.2 171.2 163.7 171.7 168.8	172.4 171.7 179.4 172.0 169.2	172.6 173.3 179.4 172.0 169.7	176.2 184.0 174.6 173.1	178.4 184.0 177.0 174.7	180.6 185.9 179.6 176.6	180.8 188.8 180.0 179.4	181.0 189.1 180.2 180.0	181.3 189.1 181.8 180.9	182.2 189.1 182.4 181.7	182. 189. 182. 181.
CONSTRUCTION  WHOLESALE TRADE  RETAIL TRADE  TRANSPORT & STORAGE  COMMUNICATION FINANCE, PROPERTY & BUSINESS SERVICES.	168.7 162.9 169.3 163.7 169.5 164.5 173.0 164.2	167.8 170.9 163.7 170.6 167.2 173.7 168.7	172.2 171.2 163.7 171.7 168.8 175.9 169.4	172.4 171.7 179.4 172.0 169.2 176.4 169.7	172.6 173.3 179.4 172.0 169.7 178.7 170.0	176.2 184.0 174.6 173.1 181.6 171.2	178.4 184.0 177.0 174.7 183.2 173.1	180.6 185.9 179.6 176.6 184.1 175.7	180.8 188.8 180.0 179.4 185.3 175.7	181.0 189.1 180.2 180.0 186.5	181.3 189.1 181.8 180.9 187.3 179.0	182.2 189.1 182.4 181.7 188.5 180.0	182. 189. 182. 181. 188.

<sup>(</sup>A) INCLUDES ASIC SUB-DIVISIONS 25, 28 AND 34. (B) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (C) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES, AGRICULTURE, SERVICES TO AGRICULTURE AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF.

## TABLE 9 : WAGE EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

### ADULT MALES , INDUSTRIES, STATES

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

		1982	-	1983		1982		1983		1982		1 1983
INDUSTRIES	JAN. I	NOV.	DEC.	JAN.	JAN.	NOV.	DEC.	JAN.	JAN.	NOV.		JAN.
	N.S.W.			VIC.			QLD .					
	-					_						
MINING	176 0	181.8	182 0	181 2	170 0	190 9	180.8	100 0	141 7	17/ 7	170 0	178.
MANUFACTURING	173.7	186.5	186.6	186.6	171.9	187.3		188.0	171.2	185.7	190.5	
FOOD, BEVERAGES & TOBACCO	170.7	183.2	183.5	183.5	164.4	177.5	179.1	179.4	164.8	179.0	184.1	
METAL PRODUCTS, MACHINERY & EQUIPMENT.		189.9	189.9	189.9		189.9			177.2		196.5	
BASIC METAL PRODUCTSFABRICATED METAL PRODUCTS, OTHER	172.8	184.0	184.0	184.0	*	107.7	107.7	170.1	177.2		190.5	170.
MACHINERY & EQUIPMENT	185.6	107.2	197.2	197.2	184 4	197 7	197.7	107 0	184.0	200.9	202.7	202.
TRANSPORT EQUIPMENT	174.3	184.1	184.1	184.1	171.6	183.3	183.3	183.3	170.5	184.5	189.9	189
OTHER (A)	170.9	185.5	185.6	185.8	169.8	186.7	187.7	188.0	166.0	178.0	183.7	183.
ELECTRICITY, GAS & WATER	165.5	174.4		174.4	167.3	187.0	187.0	187.0	162.9	180.9	187.8	187
CONSTRUCTION	167.6	181.4	181.4	181.4	175.1	188.6						
							188.6	188.6	163.2	182.5	187.8	187.
WHOLESALE TRADE		185.9	185.9	185.9	171.4	186.8	186.8	188.8	167.5	184.7	189.7	189
RETAIL TRADE		181.2	181.2	181.2	161.3	186.6	186.6	186.6	161.8	185.3	191.3	191
TRANSPORT & STORAGE			183.2	183.3	167.7		178.1		169.9	181.1	186.5	186
	162.4	190.4	190.4	190.4	160.2				159.7	195.3	195.3	195
FINANCE, PROPERTY & BUSINESS SERVICES		186.9	186.9	186.9	170.0	183.1	183.1	183.1	*		*	
PUBLIC ADMINISTRATION & DEFENCE (B)	164.2	175.9	175.9	175.9	159.0		181.6	181.6	162.0	188.7	193.9	193
COMMUNITY SERVICES	176.2	182.9		183.3	173.0	188.6		188.6	167.3	183.8	190.7	190.
RECREATION, PERSONAL & OTHER SERVICES			177.9	177.9	167.2		184.1				188.3	188.
ALL INDUSTRIES (C)	170.2	183.8	183.9	183.9	170.2	186.3	186.5	186.9	166.7	184.2	189.2	189.
	7.	S.A				W.A				TAS		
				i			•	i		- 100	-	
and the state of t				1133								
MINING							179.7			162.7	162.7	162.
MANUFACTURING		189.2	189.3	189.3	171.9	187.6			170.6	182.0	182.0	182.
	171.7			179.3	166.6	183.1	184.1	184.1	162.3	175.9	175.9	175.
	181.3		193.0	193.0	178.8	191.3		191.3	180.5	186.5	186.5	186.
FABRICATED METAL PRODUCTS, OTHER	161.4	175.7	175.7	175.7	170.8	175.0	175.0	175.0	173.4	176.3	176.3	176
MACHINERY & EQUIPMENT	191.5	202.6	202.6	202.6	183.8	197.0	197.0	197.0	191.8	202.8	202.8	202.
TRANSPORT EQUIPMENT	181.3	192.3	192.3	192.3				*	*	*		
OTHER (A)	167.1	188.9	188.9	188.9	167.3	185.6	185.6	185.6	168.0	183.1	183.1	183.
ELECTRICITY, GAS & WATER	173.9	188.5	188.5	188.5	171.4	184.2	189.4	189.4	177.2	186.4	186.4	186.
CONSTRUCTION	174.7	197.3	197.3	197.3	165.6	183.4	183.4	183.4	171.7	183.2	183.2	183.
	171.8	187.9	187.9	187.9	165.7	179.1	179.1	179.1	159.1	170.8	170.8	173.
RETAIL TRADE			190.1		168.6	187.7	187.7		157.7	176.7	176.7	176.
	162.0	179.5	179.5	179.5	171.2	188.4	188.6	188.6	179.6	189.4	189.4	189.
COMMUNICATION	163.3	191.8	191.8	191.8								
FINANCE, PROPERTY & BUSINESS SERVICES												
PUBLIC ADMINISTRATION & DEFENCE (B)	163.5	182.2	182.2	182.2	169.7	193.0	193.0	193.0				
COMMUNITY SERVICES	103.5	102.2	102.2	*	168.9	193.6	193.6	193.6				
RECREATION, PERSONAL & OTHER SERVICES			-		200.7	173.0	473.0	473.0	-			
	171 E	100 4	100 4	199 7	140 7	194 5	184 0	104 0	169 4	100	100 1	
ALL INDUSTRIES (C)	171.5	188.6	188.6	188.7	169.3	186.5	186.9	186.9	168.1	180.4	180.4	180.

FOR FOOTNOTES, SEE END OF TABLE.

# TABLE 9: WAGE EARNERS: INDEXES OF WEEKLY AWARD RATES OF PAY ADULT FEMALES, INDUSTRIES, STATES - CONTINUED

		1982		1983		1982	i	1983		1982		1983
INDUSTRIES	JAN.	NOV.	DEC.	JAN.		NOV.	DEC.	JAN.	JAN.	NOV.	DEC.	JAN.
	N.S.W.			vic.			1	1 QLD				
MANUFACTURING		187.7					185.4				188.2	188.
FOOD, BEVERAGES & TOBACCO							179.7		173.6	185.0	188.4	188.
TEXTILES, CLOTHING & FOOTWEAR	165.6	189.9	193.5	190.2	161.5	184.2	184.2	184.3			*	
METAL PRODUCTS, MACHINERY & EQUIPMENT.	169.6	182.7			164.9	184.7	184.7	192.2				
OTHER (A)	167.1	181.2	181.2	182.1		181.4	181.4	182.2	170 7	107 1	100 5	
RETAIL TRADE	164.5	179.0	179.0	179.0	163.5		180.6	180.6	170.3	193.1	198.5	198.
TRANSPORT & STORAGE	166.5	179.8	179.8	181.2		181.2		181.2	101.3	181.2	188.1	188.
COMMUNICATION	172.7	182.8	182.8	182.8	1/1.5	101.2	101.2	101.2	169.8	175.9	175.9	175.
FINANCE, PROPERTY AND BUSINESS SERVICES.	171.2	183.7	183.7	183.7	167.7	-	182.0	182.3	107.0	1/3.9	1/3.9	1/5.
PUBLIC ADMINISTRATION & DEFENCE (B)	171.3		177.3				184.0		164.6	182.0	187.4	189.
COMMUNITY SERVICES	181.9		189.8				190.3		164.0		184.5	184.
RECREATION, PERSONAL & OTHER SERVICES							182.2		104.0	1//.5	104.5	104.
ALL INDUSTRIES (C)							184.6		164 6	181 0	185 8	184
ALL INDUSTRIES (C)	1.0.0		103.0		20.1.			20461	10410	101.0	107.0	100.
				1				1				
	1	S.A		1		W.A	١.	1		TAS		
		_						!			-	
MANUFACTURING	170.2	186-2	186.7	186.7	178.2	195.0	197.3	197.3	163.1	180 1	180 1	180.
FOOD, BEVERAGES & TOBACCO	1,012		*	*		*		*		100.1	100.1	100.
TEXTILES, CLOTHING & FOOTWEAR		*	*		*	2	*					
METAL PRODUCTS, MACHINERY & EQUIPMENT.	180.0	191.8	191.8	191.8		*			*			
OTHER (A)	*		*					*				
WHOLESALE TRADE		*	*	*					*			
RETAIL TRADE	162.6	179.6	179.6	179.6	*				*	*	*	
TRANSPORT & STORAGE		*	2	*	*		*					
COMMUNICATION		*	*	*	*	*	*	*				
FINANCE, PROPERTY AND BUSINESS SERVICES.	*			*		*	*			*		
PUBLIC ADMINISTRATION & DEFENCE (B)	155.6	161.5	161.5	161.5			*		*	*		
COMMUNITY SERVICES		188.9	188.9		174.0	191.9	191.9	191.9	172.5	181.4	181.4	185.
RECREATION, PERSONAL & OTHER SERVICES	. *	*	*	*	*		*		161.5	184.6	184.6	185.
ALL INDUSTRIES (C)	165.3	182.9	183.1	183.2	171.8	186.5	187.3	187.3	164-0	178.4	178.4	179.7

<sup>\*</sup> SUBJECT TO SAMPLING VARIABILITY TOO HIGH FOR MOST PRACTICAL USES.

(A) INCLUDES ASIC SUB-DIVISIONS 25, 28 AND 34. (B) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (C) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES, AGRICULTURE, SERVICES TO AGRICULTURE AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF.

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TABLE 10 : WAGE EARNERS : INDEXES OF HOURLY AWARD RATES OF PAY (A)

STATES AND TERRITORIES

END OF	N.S.W.	VIC.	I QLD	S.A.	W - A -	TAS.	N.T.	A.C.T.	AUST.
					ADULT MALES				
82 -									
	470 5	470 7							270.0
JANUARY	170.5	170.3	166.		169.4	168.3	161.5	165.1	169.
FEBRUARY	172.7	174.5	170.		171.0	171.1	165.8	169.5	172.
MARCH	174.9	176.5	171.	9 178.2	173.1	171.8	169.3	170.9	174.
APRIL	176.1	177.6	173.	0 179.5	175.1	173.0	173.3	173.7	176.
MAY	177.1	178.2	175.		177.4	173.7	175.4	175.9	177.
JUNE	181.3	183.5	182		180.2	176.3	177.9	179.4	
JULY	184.2	186.5	184						182.
					186.0	178.4	179.2	. 181.7	185.
AUGUST	185.3	188.9	185.		188.7	181.2	180.4	183.1	186.
SEPTEMBER	186.0	189.5	185.		189.1	181.3	180.4	183.5	187.
OCTOBER	186.3	189.9	186.	1 192.4	189.1	181.4	181.6	184.2	187.
NOVEMBER	186.8	190.2	186.	5 192.5	189.3	181.9	181.7	184.3	188.
DECEMBER	187.2	190.8	191.		189.8	182.2	181.9	184.9	189.
83 -	10.10	2,010	-/-		10710	10616	101.7	104.7	107.
	107 1	101 2	101	7 102 0					
JANUARY	187.2	191.2	191.	7 192.8	190.1	182.6	181.9	184.9	189.
ANNUAL CHANGE									
(%)	9.8	12.3	14.	9 12.0	12.2	8.5	12.6	12.0	11.
					ADULT FEMALE				
					AUULI PEMALE	.5			
32 -									
JANUARY	170.6	167.8	164.	7 165.5	172.1	164.2	164.6	167.8	168.
FEBRUARY	173.0	170.9	167.	8 168.2	173.9	170.4	169.5	170.1	171.
MARCH	175.3	174.1	171.		176.4	171.4	171.5	171.7	174.
APRIL	175.5	174.3	171.		176.8	171.4	172.7	171.7	174.
MAY	176.2	174.4	171		177.3	172.3	173.3	171.7	174.
JUNE	178.1	178.1	177.		180.2	173.1	175.4	172.6	177.
JULY	180.5	182.5	179.	2 179.9	183.4	174.6	175.9	174.2	180.
AUGUST	183.6	183.4	181.	1 181.2	184.7	178.0	181.2	178.7	182.
SEPTEMBER	183.9	184.5	181.		184.7	178.0	181.2	179.6	183.
OCTOBER	184.1	185.8	181		184.8	178.0	181.2	180.1	184.
NOVEMBER	184.6	186.4	181.		186.8	178.7	181.7	180.1	184.
DECEMBER	185.1	186.7	187	.0 184.7	187.6	178.7	181.7	180.8	185.
83 -									
JANUARY	185.3	186.8	187	2 184.9	187.6	180.0	181.7	180.8	185.
ANNUAL CHANGE				-					
(%)	8.6	11.3	13.	7 11.7	9.0	9.6	10.4	7.7	10.
(4)	0.0	11.5	13.	11.7	9.0	7.0	10.4	/./	10.
* FEET 15 11 .									
					ADULT PERSON	IS			
				and the second s					
82 -								5 134	
JANUARY	170.6	169.6	166.	3 170.5	170.0	167.4	162.2	166.0	169.
FEBRUARY	172.8	173.4	169		171.6	170.9	166.7	169.7	172.
MARCH	175.0	175.B	171.		173.6	171.7	169.8	171.2	174.
APRIL	175.9	176.6	172.		175.5	172.7	173.2	173.0	175.
4AY	176.8	177.0	174.	4 179.0	177.4	173.4	174.9	174.4	176.
UNE	180.4	181.9	181.		180.2	175.6	177.4	177.0	181.
	183.2	185.3	183.		185.4	177.6	178.5	179.1	184.
JULY									
AUGUST	184.8	187.2	184.		187.8	180.5	180.5	181.5	185.
SEPTEMBER	185.4	188.0	184.		188.1	180.6	180.5	182.1	186.
OCTOBER	185.7	188.6	185.	0 190.3	188.2	180.6	181.5	182.7	186.
NOVEMBER	186.2	189.1	185	4 190.5	188.8	181.2	181.7	182.9	187.
DECEMBER	186.6	189.5	190		189.3	181.5	181.9	183.5	188.
	100.0	107.5	270					.00.0	100.
83 -			400	1 100 0	100 4	102 0	101 0	107 5	100
JANUARY	186.6	189.9	190	6 190.8	189.6	182.0	181.9	183.5	188.
ANNUAL CHANGE									
(%)	9.4	12.0	14.	6 11.9	11.5	8.7	12.1	10.5	11.

<sup>(</sup>A) INDEXES OF HOURLY RATES ARE CALCULATED BY DIVIDING THE MINIMUM WEEKLY WAGE RATE BY THE STANDARD HOURS OF WORK PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS. THE HOURLY INDEXES EXCLUDE CERTAIN OCCUPATIONS IN SHIPPING AND STEVEDORING BECAUSE PARTICULARS FOR THE COMPUTATION OF HOURLY RATES ARE NOT AVAILABLE.

# TABLE 11 : WAGE EARNERS : INDEXES OF HOURLY AWARD RATES OF PAY (A)

#### INDUSTRIES, AUSTRALIA

INDUSTRIES						198	2						1983
	JAN.	FEB.	MAR.	APR. I	MAY I	JUNE I			SEP.	110		DEC.	JAN.
				*/-		ADU	LT MALE	S					24
MINING	169.5	171.2	171.7	171.7	172.3	173.6	178.7	179.6			179.9		180.6
MANUFACTURING	173.0	175.8	178.7	179.5	180.0	187.3	189.1		191.0	191.4	191.7	192.9	
FOOD, BEVERAGES & TOBACCO METAL PRODUCTS, MACHINERY & EQUIPMENT	178.4			184.9	185.6		195.7		196.8	196.9	196.9		197.4
BASIC METAL PRODUCTS			175.3	175.6	176.4	183.6		184.9	184.9	184.9	185.2	185.2	185.2
FABRICATED METAL PRODUCTS, OTHER		40/ 0	401 0	104 3	105 3	205 7	201 7	204 0	207.0	207.0	207 4	207 4	207 (
MACHINERY & EQUIPMENT				178.2					207.0	207.0		207.6	
OTHER (B)	169.4	171.0	174.2	174.6	175.5	182.0	184.8	187.7	187.7	189.0	189.4	190.5	190.6
ELECTRICITY, GAS & WATER						179.8			184.1			186.1	
CONSTRUCTION	169.1	172.3	173.6	174.6		180.6			186.3			189.0	
RETAIL TRADE	162.7	170.3	173.7							186.6			
TRANSPORT & STORAGE	169.6	171.3	171.6	172.1	173.9					181.7			
COMMUNICATION		164.5	164.5							194.8			
FINANCE, PROPERTY & BUSINESS SERVICES PUBLIC ADMINISTRATION & DEFENCE (C)				177.1						181.8			
COMMUNITY SERVICES		172.5	174.0	175.2	177.6	181.0	184.7	185.6	186.3	187.0	187.2	188.6	188.9
RECREATION, PERSONAL & OTHER SERVICES	165.2		169.3							179.8			
ALL INDUSTRIES (D)	169.9	172.9	1/4.9	176.2	1//.3	182.3	185.5	186.9	187.5	187.9	188.2	189.3	189.5
						ADUL	T FEMAL	ES					
MANUFACTURING	169.2	174.3	177.2			182.5				189.5			
FOOD, BEVERAGES & TOBACCO		169.7		172.5	174.1		177.9			182.9			
TEXTILES, CLOTHING & FOOTWEAR METAL PRODUCTS, MACHINERY & EQUIPMENT	179.9	172.7		172.8	172.8	173.5		185.7		185.8		186.0	
OTHER (B)	167.1	167.9	169.4	171.2	171.2	177.4	179.0	182.8	183.5	185.3	185.3	186.0	186.2
WHOLESALE TRADE			174.8	174.8		178.9				185.2			
TRANSPORT & STORAGE			170.7	171.0		172.2				177.1		181.6	
COMMUNICATION		171.7	171.7	171.7						179.8			
FINANCE, PROPERTY AND BUSINESS SERVICES										178.6			
PUBLIC ADMINISTRATION & DEFENCE (C)	100.7	174 3	176 9	169.7						178.2 187.1			
RECREATION, PERSONAL & OTHER SERVICES													
ALL INDUSTRIES (D)	168.5	171.2	174.2	174.3	174.9	177.9	180.9	182.9	183.6	184.2	184.8	185.7	185.9
						ADUL	T PERSO	NS.					
MINING	169.5	171.2	171.7	171.7	172.3	173.6	178.7	179.6	179.7	179.B	179.9	180.9	180.6
MANUFACTURING	172.0	175.4	178.3	179.0	179.5	186.1	188.6	190.2	190.4	190.9	191.1		192.4
FOOD, BEVERAGES & TOBACCO											181.6		183.3
TEXTILES, CLOTHING & FOOTWEAR PAPER, PAPER PRODUCTS, PRINTING &	163.4	1/2.4	1/2.8	1/2.8	172.8	1/4.6	185.6	186.0	186.0	186.3	186.4	186.8	186.9
PUBLISHING	163.0	179.0	179.2			189.3					190.9		199.1
CHEMICAL, PETROLEUM & COAL PRODUCTS METAL PRODUCTS, MACHINERY & EQUIPMENT						179.9				184.3			186.4
BASIC METAL PRODUCTS						183.2			184.5		184.7		184.7
FABRICATED METAL PRODUCTS, OTHER													
MACHINERY & EQUIPMENT	184.6	185.7	193.3	193.4	194.2	204.2	204.9	205.7	205.8	205.8	205.9	206.3	206.4
TRANSPORT EQUIPMENT OTHER (B)	168.9	170.3	177.3	173.9	174.4	188.1	188.8	186.7	186.8	191.1	191.1	191.6	191.6
ELECTRICITY, GAS & WATER	168.9	174.2	174.8	175.1	176.5	179.0	181.1	182.3	183.3	183.3	183.7	185.2	185.3
CONSTRUCTION	169.0	172.2	173.5	174.4	177.6	180.4	185.6	186.3	187.3	187.7	187.7	188.6	188.7
WHOLESALE TRADE		171.2	174.0	174.3	174.8	179.9 175.5		185.6	186.0	186.3		187.9 185.1	
TRANSPORT & STORAGE	169.3	170.9	171.3	171.7	173.1	176.2	178.6		180.9	181.2	181.5	182.4	182.5
COMMUNICATION	166.0	166.0	166.0	181.8	181.8	186.5	186.5	188.4	191.3	191.6	191.7	191.7	191.7
FINANCE, PROPERTY & BUSINESS SERVICES		170.7	172.3	172.6	172.8	175.4 173.2			181.7	181.9	183.5	184.3	
PUBLIC ADMINISTRATION & DEFENCE (C)			176.0	176.4	169.8		175.0		179.8 185.8		181.3	182.1	182.3
RECREATION, PERSONAL & OTHER SERVICES	164.2	168.7	169.4	169.7	170.1	171.2	173.6	176.1	176.1	177.1	179.4	180.4	180.6
ALL INDUSTRIES (D)	169.5	172.5	174.7	175.7	176.7	181.1	184.1	185.8	186.4	186.9	187.3	188.3	188.5

<sup>(</sup>A) INDEXES OF HOURLY RATES ARE CALCULATED BY DIVIDING THE MINIMUM WEEKLY WAGE RATE BY THE STANDARD HOURS OF WORK PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS. THE HOURLY INDEXES EXCLUDE CERTAIN OCCUPATIONS IN SHIPPING AND STEVEDORING BECAUSE PARTICULARS FOR THE COMPUTATION OF HOURLY RATES ARE NOT AVAILABLE. (B) INCLUDES ASIC SUB-DIVISIONS 25, 28 AND 34. (C) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (D) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (D) EXCLUDES AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF.

### TABLE 12 : WAGE EARNERS : INDEXES OF HOURLY AWARD RATES OF PAY (A)

#### ADULT MALES , INDUSTRIES, STATES

BASE : WEIGHTED AVERAGE MINIMUM HOURLY AWARD RATE, JUNE 1976 = 100.0

	i	1982		1 1983	i I	1982		1 1983	i I	1982		1 19
INDUSTRIES	I JAN.	NOV.	DEC.	I JAN.	JAN.	I NOV.	I DEC.	JAN.	JAN.	NOV.	DEC.	JA
	N.S.W.				vic.			I QLD			-	
	<u>.                                    </u>			-	1							
	100					3.7						
INING		182.2		181.6		186.4		186.4			182.6	
ANUFACTURING	173.8	191.2	192.0	192.0	172.0	192.3	193.3		171.4		194.6	
FOOD, BEVERAGES & TOBACCO	170.7	183.8	184.2	184.2		177.9					185.6	
METAL PRODUCTS, MACHINERY & EQUIPMENT	178.7	195.8	195.8	195.8	177.1	196.9		197.4		199.9	202.9	505
BASIC METAL PRODUCTS	172.8	187.8	187.8	187.8	*					*		
FABRICATED METAL PRODUCTS, OTHER												
MACHINERY & EQUIPMENT	185.6	205.8	205.8	205.8	184.4	206.7	207.5			211.4	213.4	21
TRANSPORT EQUIPMENT	174.3	188.2	188.2	188.2	171.6	188.0	188.0	188.0	170.5	186.1		19
OTHER (B)	170.9	188.9	189.1	189.3	169.8		193.4	193.8	166.0	181.5	187.3	18
ECTRICITY, GAS & WATER	169.8	179.9	179.9	179.9	168.4			190.4	164.5	183.8	190.8	19
NSTRUCTION		184.7	184.7	184.7	175.1	193.3	193.3	193.3	163.2	183.1	188.4	18
OLESALE TRADE		187.7	188.1	188.1	171.7	189.9	189.9	191.9	167.5	188.2	193.8	19
TAIL TRADE		182.5	182.5	182.5	161.3	188.6		188.6	161.8	187.2	193.3	19
ANSPORT & STORAGE	171.3	183.1	183.3	183.5	167.7		178.1				187.5	18
							194.0	194.0	159.7	195.3	195.3	19
MMUNICATION		193.2	193.2	193.2	162.0	194.0			137.7	173.3	173.3	.,
NANCE, PROPERTY & BUSINESS SERVICES	174.2	188.6	188.6	188.6	170.0	191.5	193.3	193.3			193.9	19
BLIC ADMINISTRATION & DEFENCE (C)			175.9	175.9	159.0	182.9	182.9	182.9	162.0	188.7		-
MMUNITY SERVICES		182.9	183.3			192.8		192.8		185.1	192.0	19
CREATION, PERSONAL & OTHER SERVICES	165.5	177.1	177.9	177.9		186.0			163.8	183.9	188.3	18
L INDUSTRIES (D)	170.5	186.8	187.2	187.2	170.3	190.2	190.8	191.2	166.8	186.5	191.7	19
		S.A	4.1			W.A	3 43	:		TAS		
	-	3.7	•	i		7		i				
INING	150.3	196.1	196.1	196.1	168.3	180.0	180.2	180.2	159.6	162.7	162.7	16
ANUFACTURING	176.1	194.9	195.3			191.6			170.8	184.6	185.5	18
mo. no constitue e		182.9	183.4	184.2			185.8	185.8	162.3	176.7	176.7	17
FOOD - REVERAGES & TORACCO						196.5			180.5		190.4	19
FOOD, BEVERAGES & TOBACCO	174.6		200.1	200.1	178.8					176.3	176.3	17
METAL PRODUCTS, MACHINERY & EQUIPMENT	181.3	200.1	200.1	200.1			175.0	175.0	1/5.4			
METAL PRODUCTS, MACHINERY & EQUIPMENT BASIC METAL PRODUCTS				200.1 178.1			175.0	175.0	173.4			
METAL PRODUCTS, MACHINERY & EQUIPMENT BASIC METAL PRODUCTS	181.3 161.4	200.1 178.1	178.1	178.1	170.8	175.0				213.5	213.5	21
METAL PRODUCTS, MACHINERY & EQUIPMENT BASIC METAL PRODUCTS	181.3 161.4 191.5	200.1 178.1 211.0	178.1 211.0	178.1 211.0	170.8		206.8	175.0 206.8	191.8	213.5	213.5	21
METAL PRODUCTS, MACHINERY & EQUIPMENT BASIC METAL PRODUCTS.  FABRICATED METAL PRODUCTS, OTHER MACHINERY & EQUIPMENT TRANSPORT EQUIPMENT	181.3 161.4 191.5 181.3	200.1 178.1 211.0 200.4	178.1 211.0 200.4	178.1 211.0 200.4	170.8	175.0 206.8	206.8	206.8	191.8	*		Maria
METAL PRODUCTS, MACHINERY & EQUIPMENT BASIC METAL PRODUCTS. FABRICATED METAL PRODUCTS, OTHER MACHINERY & EQUIPMENT. TRANSPORT EQUIPMENT OTHER (B)	181.3 161.4 191.5 181.3 168.7	200.1 178.1 211.0 200.4 192.9	178.1 211.0 200.4 192.9	178.1 211.0 200.4 192.9	170.8 183.8 167.3	175.0 206.8 189.0	206.8	206.8	191.8	185.0	185.0	18
METAL PRODUCTS, MACHINERY & EQUIPMENT BASIC METAL PRODUCTS. FABRICATED METAL PRODUCTS, OTHER MACHINERY & EQUIPMENT. TRANSPORT EQUIPMENT OTHER (B) ECTRICITY, GAS & WATER.	181.3 161.4 191.5 181.3 168.7 173.9	200.1 178.1 211.0 200.4 192.9 188.5	211.0 200.4 192.9 188.5	178.1 211.0 200.4 192.9 188.5	170.8 183.8 167.3 171.4	175.0 206.8 189.0 187.7	206.8 189.0 193.3	206.8 # 189.0 194.8	191.8 * 168.8 177.2	185.0 188.4	185.0 188.4	18
METAL PRODUCTS, MACHINERY & EQUIPMENT BASIC METAL PRODUCTS. FABRICATED METAL PRODUCTS, OTHER MACHINERY & EQUIPMENT TRANSPORT EQUIPMENT OTHER (B) LECTRICITY, GAS & WATER. NOSTRUCTION	181.3 161.4 191.5 181.3 168.7 173.9 174.7	200.1 178.1 211.0 200.4 192.9 188.5 200.3	211.0 200.4 192.9 188.5 200.3	178.1 211.0 200.4 192.9 188.5 200.3	170.8 183.8 167.3 171.4 165.6	175.0 206.8 189.0 187.7 188.3	206.8 189.0 193.3 188.3	206.8 * 189.0 194.8 189.8	191.8 # 168.8 177.2 171.7	185.0 188.4 185.3	185.0 188.4 185.3	18 18 18
METAL PRODUCTS, MACHINERY & EQUIPMENT BASIC METAL PRODUCTS. FABRICATED METAL PRODUCTS, OTHER MACHINERY & EQUIPMENT. TRANSPORT EQUIPMENT OTHER (B) ECTRICITY, GAS & WATER. DONSTRUCTION OLESALE TRADE	181.3 161.4 191.5 181.3 168.7 173.9 174.7 171.8	200.1 178.1 211.0 200.4 192.9 188.5 200.3 189.5	211.0 200.4 192.9 188.5 200.3 189.5	178.1 211.0 200.4 192.9 188.5 200.3 189.5	170.8 183.8 167.3 171.4 165.6 165.7	175.0 206.8 ** 189.0 187.7 188.3 181.3	206.8 189.0 193.3 188.3 181.3	206.8 * 189.0 194.8 189.8 181.3	191.8 * 168.8 177.2 171.7 159.1	185.0 188.4 185.3 172.0	185.0 188.4 185.3 172.0	18 18 18
METAL PRODUCTS, MACHINERY & EQUIPMENT BASIC METAL PRODUCTS FABRICATED METAL PRODUCTS, OTHER MACHINERY & EQUIPMENT TRANSPORT EQUIPMENT OTHER (B) LECTRICITY, GAS & WATER DISTRUCTION OLESALE TRADE LTAIL TRADE	181.3 161.4 191.5 181.3 168.7 173.9 174.7 171.8 167.7	200.1 178.1 211.0 200.4 192.9 188.5 200.3 189.5 193.4	211.0 200.4 192.9 188.5 200.3 189.5 193.4	178.1 211.0 200.4 192.9 188.5 200.3 189.5 193.6	170.8 183.8 167.3 171.4 165.6 165.7 168.6	175.0 206.8 * 189.0 187.7 188.3 181.3	206.8 189.0 193.3 188.3 181.3	206.8 * 189.0 194.8 189.8 181.3 192.3	191.8 # 168.8 177.2 171.7 159.1 157.7	185.0 188.4 185.3 172.0 176.7	185.0 188.4 185.3 172.0 176.7	18 18 18 17
METAL PRODUCTS, MACHINERY & EQUIPMENT BASIC METAL PRODUCTS. FABRICATED METAL PRODUCTS, OTHER MACHINERY & EQUIPMENT TRANSPORT EQUIPMENT OTHER (B)	181.3 161.4 191.5 181.3 168.7 173.9 174.7 171.8 167.7 162.0	200.1 178.1 211.0 200.4 192.9 188.5 200.3 189.5 193.4 179.5	178.1 211.0 200.4 192.9 188.5 200.3 189.5 193.4 179.5	178.1 211.0 200.4 192.9 188.5 200.3 189.5 193.6 179.5	170.8 183.8 167.3 171.4 165.6 165.7 168.6 171.2	175.0 206.8 189.0 187.7 188.3 181.3 192.3 188.4	206.8 189.0 193.3 188.3 181.3 192.3	206.8 189.0 194.8 189.8 181.3 192.3 188.6	191.8 168.8 177.2 171.7 159.1 157.7 179.6	185.0 188.4 185.3 172.0	185.0 188.4 185.3 172.0	18 18 18 17
METAL PRODUCTS, MACHINERY & EQUIPMENT BASIC METAL PRODUCTS, FABRICATED METAL PRODUCTS, OTHER MACHINERY & EQUIPMENT TRANSPORT EQUIPMENT OTHER (B) ECTRICITY, GAS & WATER MOSTRUCTION HOLESALE TRADE ETAIL TRADE RANSPORT & STORAGE MMUNICATION	181.3 161.4 191.5 181.3 168.7 173.9 174.7 171.8 167.7	200.1 178.1 211.0 200.4 192.9 188.5 200.3 189.5 193.4	211.0 200.4 192.9 188.5 200.3 189.5 193.4	178.1 211.0 200.4 192.9 188.5 200.3 189.5 193.6	170.8 183.8 167.3 171.4 165.6 165.7 168.6	175.0 206.8 * 189.0 187.7 188.3 181.3	206.8 189.0 193.3 188.3 181.3	206.8 * 189.0 194.8 189.8 181.3 192.3	191.8 # 168.8 177.2 171.7 159.1 157.7	185.0 188.4 185.3 172.0 176.7	185.0 188.4 185.3 172.0 176.7	18 18 18 17
METAL PRODUCTS, MACHINERY & EQUIPMENT BASIC METAL PRODUCTS. FABRICATED METAL PRODUCTS, OTHER MACHINERY & EQUIPMENT TRANSPORT EQUIPMENT OTHER (B). LECTRICITY, GAS & WATER NOSTRUCTION HOLESALE TRADE ETAIL TRADE RANSPORT & STORAGE JMMUNICATION NANCE, PROPERTY & BUSINESS SERVICES.	181.3 161.4 191.5 181.3 168.7 173.9 174.7 171.8 167.7 162.0 170.9	200.1 178.1 211.0 200.4 192.9 188.5 200.3 189.5 193.4 179.5	211.0 200.4 192.9 188.5 200.3 189.5 193.4 179.5 200.5	178.1 211.0 200.4 192.9 188.5 200.3 189.5 193.6 179.5 200.5	170.8 183.8 167.3 171.4 165.6 165.7 168.6 171.2	175.0 206.8 189.0 187.7 188.3 181.3 192.3 188.4	206.8 189.0 193.3 188.3 181.3 192.3 188.6	206.8 189.0 194.8 189.8 181.3 192.3 188.6	191.8 168.8 177.2 171.7 159.1 157.7 179.6	185.0 188.4 185.3 172.0 176.7	185.0 188.4 185.3 172.0 176.7	18 18 18 17
METAL PRODUCTS, MACHINERY & EQUIPMENT BASIC METAL PRODUCTS. FABRICATED METAL PRODUCTS, OTHER MACHINERY & EQUIPMENT TRANSPORT EQUIPMENT OTHER (B). LECTRICITY, GAS & WATER NOSTRUCTION HOLESALE TRADE ETAIL TRADE RANSPORT & STORAGE JMMUNICATION NANCE, PROPERTY & BUSINESS SERVICES.	181.3 161.4 191.5 181.3 168.7 173.9 174.7 171.8 167.7 162.0 170.9	200.1 178.1 211.0 200.4 192.9 188.5 200.3 189.5 193.4 179.5 200.5	211.0 200.4 192.9 188.5 200.3 189.5 193.4 179.5 200.5	178.1 211.0 200.4 192.9 188.5 200.3 189.5 193.6 179.5 200.5	170.8 183.8 147.3 171.4 165.6 165.7 168.6 171.2	175.0 206.8 189.0 187.7 188.3 181.3 192.3 188.4	206.8 189.0 193.3 188.3 192.3 188.6	206.8 189.0 194.8 189.8 181.3 192.3 188.6	191.8 168.8 177.2 171.7 159.1 157.7 179.6	185.0 188.4 185.3 172.0 176.7	185.0 188.4 185.3 172.0 176.7	18 18 18 17
METAL PRODUCTS, MACHINERY & EQUIPMENT BASIC METAL PRODUCTS.  FABRICATED METAL PRODUCTS, OTHER MACHINERY & EQUIPMENT TRANSPORT EQUIPMENT OTHER (B). LECTRICITY, GAS & WATER. DNSTRUCTION HOLESALE TRADE ETAIL TRADE ETAIL TRADE ETAIL TRADE ARANSPORT & STORAGE DMMUNICATION DINANCE, PROPERTY & BUSINESS SERVICES. BBLIC ADMINISTRATION & DEFENCE (C). DMMUNITY SERVICES.	181.3 161.4 191.5 181.3 168.7 173.9 174.7 171.8 167.7 162.0 170.9	200.1 178.1 211.0 200.4 192.9 188.5 200.3 189.5 193.4 179.5	211.0 200.4 192.9 188.5 200.3 189.5 193.4 179.5 200.5	178.1 211.0 200.4 192.9 188.5 200.3 189.5 193.6 179.5 200.5	170.8 183.8 167.3 171.4 165.6 165.7 168.6 171.2	175.0 206.8 189.0 187.7 188.3 181.3 192.3 188.4	206.8 189.0 193.3 188.3 181.3 192.3 188.6	206.8 189.0 194.8 189.8 181.3 192.3 188.6	191.8 168.8 177.2 171.7 159.1 157.7 179.6	185.0 188.4 185.3 172.0 176.7	185.0 188.4 185.3 172.0 176.7	18: 18: 18: 17:
METAL PRODUCTS, MACHINERY & EQUIPMENT BASIC METAL PRODUCTS. FABRICATED METAL PRODUCTS, OTHER MACHINERY & EQUIPMENT. TRANSPORT EQUIPMENT OTHER (B)	181.3 161.4 191.5 181.3 168.7 173.9 174.7 171.8 167.7 162.0 170.9	200.1 178.1 211.0 200.4 192.9 188.5 200.3 189.5 193.4 179.5 200.5	178.1 211.0 200.4 192.9 188.5 200.3 189.5 193.4 179.5 200.5	178.1 211.0 200.4 192.9 188.5 200.3 189.5 193.6 179.5 200.5	170.8 183.8 147.3 171.4 165.6 165.7 168.6 171.2	175.0 206.8 189.0 187.7 188.3 181.3 192.3 188.4	206.8 189.0 193.3 188.3 192.3 188.6	206.8 189.0 194.8 189.8 181.3 192.3 188.6	191.8 168.8 177.2 171.7 159.1 157.7 179.6	185.0 188.4 185.3 172.0 176.7	185.0 188.4 185.3 172.0 176.7	211 18: 18: 17: 17: 18:

FOR FOOTNOTES, SEE END OF TABLE.

TABLE 12 : WAGE EARNERS : INDEXES OF HOURLY AWARD RATES OF PAY (A)

ADULT FEMALES , INDUSTRIES, STATES - CONTINUED

		1982		1983	i	1982		1983		1982		198
INDUSTRIES	JAN.	I NOV.	DEC.	JAN.	I JAN.	I NOV.	DEC.	JAN.	JAN.	NOV.	I DEC.	I JAN
	N.S.W.				VIC.			QLD			eleate	
MANUFACTURING	171.6	191.2	192.2	192.2	167.2	188.3	188.8	188.9	166.5	189.2	193.8	193.
FOOD, BEVERAGES & TOBACCO	169.7	181.0	181.0	181.0	162.8	179.7	179.7	179.7	173.6		188.4	188.
TEXTILES, CLOTHING & FOOTWEAR	165.6	189.9	190.2	190.2	161.5	184.2	184.2	184.3		*		
METAL PRODUCTS, MACHINERY & EQUIPMENT	180.3	200.2	200.2	200.2	181.2	199.5	199.5	199.5	*			
OTHER (8)	169.6	184.8	186.4	186.4	166.9	188.9	188.9	189.4				
WHOLESALE TRADE	167.1	182.1	182.1	183.1	171.9	183.3	183.3	184.2	170.3	193.1	198.5	198.
RETAIL TRADE	164.5	179.0	179.0	179.0	163.5	181.1	181.1	181.1	161.3	181.2	188.1	188
TRANSPORT & STORAGE	166.5	179.8	179.8	181.2	171.3	181.2	181.2	181.2				
COMMUNICATION	172.7	182.8	182.8	182.8					170.1	176.3	176.3	176
FINANCE, PROPERTY AND BUSINESS SERVICES	171.2	183.7	183.7	183.7	167.7	183.3	183.3	183.6		*	407 4	
PUBLIC ADMINISTRATION & DEFENCE (C)	171.3	177.3	177.3	177.3	165.1	184.9	184.9	184.9	164.6	182.0	187.4	189
COMMUNITY SERVICES	181.9	189.5	189.8	139.8	171.6	190.6	190.6	190.6	164.0	177.5	184.5	184
RECREATION, PERSONAL & OTHER SERVICES	161.3	171.6 184.6	172.6 185.1	185.3	167.8	182.2	182.2	182.2	164.7	181.7	187.0	187
	16	S.A	-			W.A		أفسينا		TAS	•	
											. ,	
MANUFACTURING	170.2	188.9	189.4	189.4	178.2	195.0	197.3	197.3	164.1	181.3	181.3	181
FOOD, BEVERAGES & TOBACCO	*			*			*			*	*	
TEXTILES, CLOTHING & FOOTWEAR	*	*		*	*	*	*	*	*	*		
METAL PRODUCTS, MACHINERY & EQUIPMENT	180.0	198.3	198.3	198.3				*	*		*	
OTHER (B)	*	*			*	*				*	*	
WHOLESALE TRADE	*	*		400 7	*	*	*		*		*	
RETAIL TRADE	162.6	180.8	182.3	182.3	*	*						
TRANSPORT & STORAGE	*	*					-	•	-			
INANCE, PROPERTY AND BUSINESS SERVICES	*	*	*	*	*	*						
PUBLIC ADMINISTRATION & DEFENCE (C)	155.6	161.5	161.5	161.5			2					
COMMUNITY SERVICES	161.9	188.9	188.9	188.9	174.0	191.9	191.9	191.9	172.5	181.4	181.4	185
RECREATION, PERSONAL & OTHER SERVICES	*	#	100.7	*	*	*	*	*	161.5	184.6	184.6	185

<sup>\*</sup> SUBJECT TO SAMPLING VARIABILITY TOO HIGH FOR MOST PRACTICAL USES.

(A) INDEXES OF HOURLY RATES ARE CALCULATED BY DIVIDING THE MINIMUM WEEKLY WAGE RATE BY THE STANDARD HOURS OF WORK PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS. THE HOURLY INDEXES EXCLUDE CERTAIN OCCUPATIONS IN SHIPPING AND STEVEDORING BECAUSE PARTICULARS FOR THE COMPUTATION OF HOURLY RATES ARE HOT AVAILABLE. (B) INCLUDES ASIC SUB-DIVISIONS 25, 28 AND 34. (C) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES, AGRICULTURE, SERVICES TO AGRICULTURE AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF.

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# APPENDIX A : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATES OF PAY USED IN THE INDEXES ADULT MALES, JUNE 1976

		(\$)					
	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	I AUST.
				WAGE EARNERS			
INING	175.35	130.42	154.13	121.83	138.41	135.26	154.9
ANUFACTURING	123.61	126.26	130.39	125.34	131.24	125.22	125.9
FOOD, BEVERAGES & TOBACCO	129.64	131.32	134.21	128.25	131.88	126.62	131.0
PAPER, PAPER PRODUCTS, PRINTING &	124.05	118.93	•	,.			120.4
PUBLISHING	127.27	126.55	*	*		128.23	128.2
CHEMICAL, PETROLEUM & COAL PRODUCTS	131.67	131.46	*	*		2	131.7
METAL PRODUCTS, MACHINERY & EQUIPMENT	121.09	127.91	127.32	124.42	133.10	124.94	125.0
FABRICATED METAL PRODUCTS, OTHER	115.70		-	118.76	155.53	. 131.25	124.0
MACHINERY & EQUIPMENT	123.31	117.07	123.36	117.91	126.64	115.39	121.0
TRANSPORT EQUIPMENT	125.01	137.30	126.74	132.66			131.4
OTHER (B)	122.21	117.92	130.10	124.47	125.18	122.98	122.3
ECTRICITY, GAS & WATER	150.77	141.59	141.84	136.71	149.90	168.63	146.2
NSTRUCTION	145.85	142.59	136.65	135.43	135.30	141.98	141.6
OLESALE TRADE	132.17	127.92	127.84	126.86	132.23	127.83	129.4
TAIL TRADE	124.43	122.37	125.62	117.10	128.05	125.68	123.6
ANSPORT & STORAGE	146.73	150.01	154.52	149.22	134.70	148.21	148.0
MMUNICATION	152.57	168.33	152.18	153.04	*		157.1
NANCE, PROPERTY & BUSINESS SERVICES	140.77	139.34			•		139.0
BLIC ADMINISTRATION AND DEFENCE (C)	147.89	133.83	127.49	134.97	132.77	*	139.3
MMUNITY SERVICES	147.00	131.41	142.64		127.71		140.0
CREATION, PERSONAL & OTHER SERVICES	123.44	123.61	125.99	*		*	123.4
L INDUSTRIES (D)	134.98	132.06	135.65	130.21	133.75	135.79	133.8
DERAL AWARDS (E)	137.33	136.19	142.55	132.49	153.06	135.80	137.4
ATE AWARDS (E)	133.60	128.18	134.06	128.60	130.47	135.79	131.8
	•		WAGE	AND SALARY EA	RNERS		
INING	176.55	141.20	157.88	121.83	136.90	135.26	156.7
NUFACTURING	127.23	131.58	131.34	131.54	130.92	129.52	129.9
FOOD, BEVERAGES & TOBACCO	131.83	131.44	134.14	128.25	131.91	126.62	131.7
TEXTILES, CLOTHING & FOOTWEAR	124.05	118.93	•		•		121.1
PUBLISHING	130.87	144.73	139.94			128.23	138.1
CHEMICAL, PETROLEUM & COAL PRODUCTS	140.26	139.87		160.99			142.3
METAL PRODUCTS, MACHINERY & EQUIPMENT	125.16	133.99	127.64	126.66	133.10	136.67	129.1
BASIC METAL PRODUCTS.  FABRICATED METAL PRODUCTS, OTHER	120.63		•	118.76	155.53	131.25	126.7
MACHINERY & EQUIPMENT	128.16	123.61	124.40	122.03	126.64	125.27	125.7
TRANSPORT EQUIPMENT	125.74	144.21	126.74	134.11	•		135 7
OTHER (B)	123.81	120.51	130.10	129.22	125.18	122.98	124.1
ECTRICITY, GAS & WATER	165.46	167.31	146.92	142.17	164.45	168.63	161.3
NSTRUCTION	148.48	146.50	138.04	132.16	137.18	154.40	144.0
OLESALE TRADE		130.61	128.59	138.02	136.73	129.87	132.5
TAIL TRADE	125.64		125.62	118.36	127.93	126.91	125.0
ANSPORT & STORAGE	165.66	166.82	174.72	160.34	150.69	148.17	165.1
MMUNICATION		164.78	169.14			153.56	161.5
NANCE, PROPERTY & BUSINESS SERVICES BLIC ADMINISTRATION AND DEFENCE (C)	166.50	183.95	187.79	158.88	166.10	100 07	166.1
		195.15			203.63	190.07	198.6
CREATION, PERSONAL & OTHER SERVICES	220.21 143.93	131.72	208.22	219.34	195.28 119.11	220.41	210.6
L INDUSTRIES (D)	153.08	149.67	152.94	150.87	154.28	155.06	137.5
DERAL AWARDS (E)	159.85	155.52	172.69	155.24	179.73	158.00	162.4
TATE AWARDS (E)	148.74	143.64	146.65	147.42	146.31	153.11	146.90

FOR FOOTNOTES SEE END OF TABLE.

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# APPENDIX A: WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATES OF PAY USED IN THE INDEXES - CONTINUED ADULT FEMALES, JUNE 1976

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		(\$)					
	N.S.W.	vic.	QLD	S.A.	I W.A.	I TAS.	I AUST.
				WAGE EARNERS			
11NING							
MANUFACTURING	117.81	117.38	118.67	116.22	110.32	112.75	117.3
FOOD, BEVERAGES & TOBACCO	127.56	127.63	122.46				123.1
TEXTILES, CLOTHING & FOOTWEAR PAPER, PAPER PRODUCTS, PRINTING &	111.96	114.61					113.7
PUBLISHING	121.35						119.8
CHEMICAL, PETROLEUM & COAL PRODUCTS	121.33						135.0
METAL PRODUCTS, MACHINERY & EQUIPMENT	113.64	115.01					114.5
BASIC METAL PRODUCTS	113.04						
FABRICATED METAL PRODUCTS, OTHER			100				
MACHINERY & EQUIPMENT	112.32	111.12					112.5
TRANSPORT EQUIPMENT	*						121.0
OTHER (B)	124.72	118.67					120.0
LECTRICITY, GAS & WATER							
ONSTRUCTION							116.9
HOLESALE TRADE	132.27	133.64	120.30				129.4
ETAIL TRADE	129.47	128.31	127.67	123.42	124.70		127.8
RANSPORT & STORAGE	139.07	135.29					138.8
OMMUNICATION	137.46		164.74				151.3
INANCE, PROPERTY & BUSINESS SERVICES	133.76	133.92					133.2
UBLIC ADMINISTRATION AND DEFENCE (C)	147.74	139.60	130.45	122.88		*	138.4
OMMUNITY SERVICES	127.37	131.76	126.90	116.20	127.82	130.35	127.5
ECREATION, PERSONAL & OTHER SERVICES	118.13	121.64				117.78	118.8
LL INDUSTRIES (D)	125.55	124.57	129.43	119.91	123.22	127.11	125.2
EDERAL AWARDS (E)	122.93	121.19	141.83	114.27	138.95	125.18	125.3
STATE AWARDS (E)	126.48	125.66	124.81	121.57	120.88	127.72	125.2
-		11 1	WAGE	AND SALARY EA	RNERS		
MINING					-		
MANUFACTURING	120.47	119.59	123.95	120.38	119.20	112.75	120.4
FOOD, BEVERAGES & TOBACCO	128.72	129.80	122.46				125.0
TEXTILES, CLOTHING & FOOTWEAR PAPER, PAPER PRODUCTS, PRINTING &	113.87	114.61			•	•	114.2
PUBLISHING	118.20	118.73					125.8
CHEMICAL, PETROLEUM & COAL PRODUCTS	118.20	110.73	:				134.1
METAL PRODUCTS, MACHINERY & EQUIPMENT	117.95	118.68	130.91	124.30			119.6
BASIC METAL PRODUCTS	125.04	110.00	130.71	124.30			131.2
FABRICATED METAL PRODUCTS, OTHER	143.04						431.6
MACHINERY & EQUIPMENT	114.35	112.73		123.43			115.6
TRANSPORT EQUIPMENT		127.44					127.0
OTHER (B)	127.94	120.34					122.2
LECTRICITY, GAS & WATER			7- 1				154.1
ONSTRUCTION							123.7
HOLESALE TRADE	133.88	137.49	122.59		121.27		132.0
ETAIL TRADE	128.42	129.74	129.29	126.24	123.14		128.2
RANSPORT & STORAGE	139.58	141.16				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	139.79
OMMUNICATION	147.47	143.63	169.94	A STATE OF THE PARTY OF THE PAR			153.14
INANCE, PROPERTY & BUSINESS SERVICES	136.31	137.22	140.98	131.87	124.39		135.9
UBLIC ADMINISTRATION AND DEFENCE (C)	162.33	158.61	149.82	147.12	130.84	140.93	156.4
OMMUNITY SERVICES	149.99	168.86	161.19	158.22	170.95	170.91	160.5
ECREATION, PERSONAL & OTHER SERVICES	120.95	124.78		161.38	118.56	117.78	125.6
		139.73	143.03	138.56	143.89	146.10	139.3
	135.22	137.13					
EDERAL AWARDS (E)	131.96 136.25	134.83	148.90	136.09 139.16	159.16 140.98	133.88	139.63

FOR FOOTNOTES SEE END OF TABLE.

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## APPENDIX A : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATES OF PAY USED IN THE INDEXES

ADULT PERSONS, JUNE 1976

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TANUFACTURING	
NAMING	I AUST. (A
INTING	-
ANUFACTURING - 122.11 123.41 128.50 123.43 129.01 123.45 1500.0 BUSINESS & 108ACO 129.08 130.46 131.86 123.43 126.73 123.50 1EXTILES, CLOTHING & FOOTWERR . 115.50 115.89 118.76 114.76 * * * * PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING 125.93 124.38 125.39 * 134.14 128.23 126.14 128.23 128.24 128.24 128.25 128.2	
NAUFACTURING	154.92
FOOD, BEVERAGES & TOBACCO   129.08   130.46   131.80   123.43   124.73   123.50     TEXTILES, CLOTHING & FOOTWEAR   115.50   115.89   118.76   114.76             PAPER, PAPER PRODUCTS, PRINTING &             PUBLISHING   125.93   124.38   125.39                   PUBLISHING   125.93   124.38   125.39                   CHEMICAL, PETROLEUM & COAL PRODUCTS   130.83   132.10           BASIC METAL PRODUCTS   123.11   132.23   124.71       BASIC METAL PRODUCTS   0118P             MACHINERY & SCUIPMENT   119.87   115.65   123.55   116.39   125.40   115.39       TRANSPORT EQUIPMENT   125.45   134.54   124.82   132.59               TRANSPORT EQUIPMENT   125.45   134.54   124.82   132.59                 TECHICITY, GAS & MATER   149.90   141.59   141.91   137.18   149.90   168.69       MOLICSALE TRADE   132.00   129.37   125.86   126.39   129.80   129.80       ETAIL TRADE   126.60   124.49   126.49   119.52   126.85   126.59       ETAIL TRADE   126.60   124.49   126.49   119.52   126.85   126.59       ETAIL TRADE   149.74   167.39   156.68   150.04   173.04   154.66       THANKE, PROPERTY & BUSINESS SERVICES   136.47   136.09   138.93       THANKE, PROPERTY & BUSINESS SERVICES   136.47   136.09   135.93       THANKE, PROPERTY & BUSINESS SERVICES   136.69   136.09   135.93       THANKE, PROPERTY & BUSINESS SERVICES   136.69   136.09   135.20       THANKE, PROPERTY & BUSINESS SERVICES   136.69   136.09   135.20       THAN	123.77
TEXTILES, CLOTHING & FOOTWERR	129.13
PUBLISHING. 125.93 124.38 125.99 * 134.14 128.23 124.38	115.82
METAL PRODUCTS, MACHINERY & EQUIPMENT   19.63   132.18	126.44
METAL PRODUCTS, MACHINERY & EQUIPMENT 119.03 125.36 126.36 123.11 132.23 124.71 BASIC METAL PRODUCTS. 115.00 147.63 * 119.31 135.53 131.25 FABRICATED METAL PRODUCTS. OTHER MACHINERY & EQUIPMENT 125.45 115.05 123.55 116.39 125.40 115.39 TRANSPORT EQUIPMENT 125.45 134.54 124.82 132.59 * * * * * * * * * * * * * * * * * * *	132.35
BASIC METAL PRODUCTS	123.24
### FABRICATED METAL PRODUCTS, OTHER ### MACHINERY & EQUIPMENT	123.75
MACHINERY & EQUIPMENT	123.7
TRANSPORT EQUIPMENT	118.83
122.78	130.3
LECTRICITY, GAS & WATER	121.88
DNSTRUCTION	146.0
### HOLESALE TRADE   132.20   129.37   125.86   126.39   129.89   128.15   ### FTAIL TRADE   126.60   124.49   126.49   119.52   126.83   124.59   ### RANSPORT & STORAGE   145.59   148.38   154.72   146.71   134.70   147.77   ### RANSPORT & STORAGE   145.59   148.38   154.72   146.71   134.70   147.77   ### RANSPORT & BUSINESS SERVICES   136.47   136.09   138.93	140.98
ETALL TRADE	129.47
RANSPORT & STORAGE 145.59 148.38 154.72 146.71 134.70 147.77 DMMUNICATION 149.74 167.39 156.68 150.04 173.04 154.66 INANCE, PROPERTY & BUSINESS SERVICES 136.47 136.09 138.93	
DMMUNICATION	125.31
IMANCE, PROPERTY & BUSINESS SERVICES.   136.47   136.09   138.95	147.0
UBLIC ADMINISTRATION AND DEFENCE (C). 147.84 136.28 128.60 131.02 132.43 163.93 0MMUNITY SERVICES 133.06 131.65 133.54 124.47 127.78 140.96 ECREATION, PERSONAL & OTHER SERVICES 120.94 122.92 126.79 122.27 110.15 115.94 11 110.05 115.94 122.92 126.79 122.27 110.15 115.94 127.00 129.80 134.18 127.63 131.49 133.94 133.94 128.80 134.18 127.63 131.49 133.94 133.94 128.80 134.18 127.63 134.99 134.99 134.18 127.63 134.99 134.99 134.99 134.96 127.63 134.99 134.99 134.99 132.05 126.45 128.38 133.79 134.99 134.92 132.00 123.43 129.67 150.30 135.26 127.74 130.04 129.18 129.28 127.30 127.20 127	155.9
DMMUNITY SERVICES   133.06   131.65   135.54   124.47   127.78   140.96	135.2
ECREATION, PERSONAL & OTHER SERVICES. 120.94 122.92 126.79 122.27 110.15 115.94 121.00 125.00 129.80 134.18 127.63 131.49 133.94 127.63 131.49 133.94 127.63 131.49 133.94 127.63 131.49 133.94 127.63 131.49 133.94 127.63 131.49 133.94 127.63 131.49 133.94 127.63 131.34 127.20 132.05 126.45 128.38 133.79 127.41 127.20 132.05 126.45 128.38 133.79 127.20 132.05 126.45 128.38 133.79 127.20 132.05 126.45 128.38 133.79 127.20 127.20 127.20 127.20 127.20 127.20 127.20 128.38 128.38 133.79 127.20 127.20 127.20 127.20 128.30 128.30 128.30 128.30 128.30 127.30 128.30 128.30 127.30 128.30 128.30 127.41 128.30	138.90
ECREATION, PERSONAL & OTHER SERVICES. 120.94 122.92 126.79 122.27 110.15 115.94 121.00 129.80 134.18 127.63 131.49 133.94 129.80 134.18 127.63 131.49 133.94 129.80 134.18 127.63 131.49 133.94 129.80 134.18 127.63 131.49 133.94 129.80 134.18 127.63 131.49 133.94 127.40 132.05 126.45 128.38 133.79 126.45 128.38 133.79 126.45 128.38 133.79 126.45 128.38 133.79 126.45 128.38 129.67 128.38 129.67 128.38 129.67 128.38 129.67 128.38 129.67 128.38 128.38 129.67 128.38 128.28 128.38 129.67 128.38	131.63
LL INDUSTRIES (D)	121.53
TATE AWARDS (E)	131.53
TATE AWARDS (E)	
INING	134.90
176.55	129.81
ANUFACTURING	
ANUFACTURING -   125.36   127.74   130.04   129.18   129.28   127.30   FOOD, BEVERAGES & TOBACCO   130.99   130.99   132.00   123.43   126.88   123.50   125.76   18.64	156.73
FOOD, BEVERAGES & TOBACCO	
TEXTILES, CLOTHING & FOOTWEAR	127.36
PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING	130.02
CHEMICAL, PETROLEUM & COAL PRODUCTS. 137.04 138.86	116.34
CHEMICAL, PETROLEUM & COAL PRODUCTS. 137.04 138.86	135.13
BASIC METAL PRODUCTS	140.57
FABRICATED METAL PRODUCTS, OTHER MACHINERY & EQUIPMENT. 123.98 121.14 124.42 132.51 125.40 125.27  TRANSPORT EQUIPMENT. 126.50 141.58 124.82 133.99 OTHER (B)	127.34
MACHINERY & EQUIPMENT	127.31
TRANSPORT EQUIPMENT 126.50 141.58 124.82 133.99 - OTHER (B)	123.14
OTHER (B)	134.75
LECTRICITY, GAS & WATER	123.76
ONSTRUCTION	160.84
HOLESALE TRADE	143.29
ETAIL TRADE	
RANSPORT & STORAGE	132.39
OMMUNICATION     153.79     161.80     163.32     154.52     186.76     154.12       INANCE, PROPERTY & BUSINESS SERVICES.     153.10     114.31     157.53     *     *     *       UBLIC ADMINISTRATION AND DEFENCE (C).     185.69     176.65     176.65     176.62     185.28     177.17       OMMUNITY SERVICES     179.92     180.02     183.45     186.56     181.80     193.84	126.37
INANCE, PROPERTY & BUSINESS SERVICES. 153.10 154.31 157.53	162.13
UBLIC ADMINISTRATION AND DEFENCE (C) 185.69 176.65 176.62 185.25 185.28 177.17 OMMUNITY SERVICES	159.87
OMMUNITY SERVICES	153.72
	186.22
	182.70
	132.71
LL INDUSTRIES (D)	149.11
EDERAL AWARDS (E)	157.58
TRATE AWARDS (E)	144.28

<sup>\*</sup> SUBJECT TO SAMPLING VARIABILITY TOO HIGH FOR MOST PRACTICAL USES.

(A) INCLUDES THE NORTHERN TERRITORY AND THE AUSTRALIAN CAPITAL TERRITORY. (B) INCLUDES ASIC SUB-DIVISIONS 25, 28 AND 34. (C) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES, AGRICULTURE, SERVICES TO AGRICULTURE AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF(E) SEE EXPLANATORY NOTES, PARAGRAPHS 24 TG 27.

## APPENDIX B

## GENERAL INCREASES IN AWARD WAGES

The following table gives details of general increases in award wages as a result of recent wage hearings (e.g. indexation cases). More detailed information on wage determination in Australia is contained in Year Book Australia (1301.0). Figures for earlier periods were published in Labour Statistics, Australia, 1980 (6101.0) and in earlier issues of this publication.

## GENERAL INCREASES IN AWARD WAGES-ADULTS, FEDERAL AND STATE AWARDS, ETC.

Date operative(a)	Increase	Date operative	Increase
1980— 4 January(b)	4.5 per cent	1981— 9 January(b)	3.7 per cent
14 July	4.2 per cent	7 Mav(b)(c)	3.6 per cent

(a) Rates are generally operative from the first pay-period on or after the date shown, except where otherwise indicated in the footnotes. (b) The operative dates under Queensland State awards, etc. were 7 January 1980, 12 January 1981 and 11 May 1981 respectively. (c) For South Australian State awards an additional amount of 0.9 per cent, effective from the first pay period commencing on or after 3 July 1981, was awarded where wages were less than \$250.00 a week prior to 7 May 1981.

- NOTE. (i) In Western Australia, indexation increases up to May 1981 applied automatically to many individual awards and agreements and others received an automatic flow on from Federal indexation decisions, but for the remainder separate claims to the Western Australian Industrial Commission were required before increases were granted. The other-than-automatic increases, once granted, may have differed from the automatic increases and may have also differed from award to award.
  - (ii) On 31 July 1981 the Australian Conciliation and Arbitration Commission formally abandoned wage fixation based on movements in the Consumer Price Index. Since then some State industrial tribunals have granted general increases based on movements in the Consumer Price Index, as follows:

Date operative	Increase
1981—16 November, Western Australian Industrial Commission	\$6.30
30 November, Industrial Conciliation and Arbitration Commission of Queensland	\$6.30 males
	\$5.10 females
1982— 1 January, New South Wales Industrial Commission (except for awards where increases, other than	
work value, were effective since 1 July 1981)	4.3 per cent
21 June, Industrial Conciliation and Arbitration Commission of Queensland (except for some	
specified awards)	\$9.00
20 December, Industrial Conciliation and Arbitration Commission of Queensland (except for some	
specified awards)	\$9.50

### MINIMUM WAGES AND BASIC WAGES

## MINIMUM WAGE: WEEKLY RATES, ADULTS, FEDERAL AWARDS, ETC.

(\$)

Date operative(a)	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart	Six State Capital cities	Canberra	Darwin(b)
1980— 4 January	130.50	129.40	127.00	129.00	129.50	130.20	129.50	129.70	133.30
14 July	136.00	134.80	132.30	134.40	134.90	135.70	134.90	135.10	138.90
1981 — 9 January	141.00	139.80	137.20	139.40	139.90	140.70	139.90	140.10	144.00
7 May	146.10	144.80	142.10	144.40	144.90	145.80	144.90	145.10	149.20

(a) Rates are operative from the beginning of the first pay-period commencing on or after the date shown. (b) Rates shown for Darwin are applicable in the Northern Territory north of the 20th parallel of south latitude. Rates for the Northern Territory south of this parallel are \$2.40 a week less from 7 May 1981, with lesser amounts applicable for earlier periods.

## TABLE 18. MINIMUM WAGE: WEEKLY RATES, ADULTS, STATE AWARDS, ETC.

(\$)

		Control of the Contro		Commence of the commence of th		
Date operative(a)	N.S.W.	Vic.	Qld(b)	S.A.	W.A.(c)	Tas.
1980— 4 January	130.50	129.40	(d)130.00	129.00	132.60	131.50
14 July	136.00	134.80	135.50	134.40	138.20	137.00
1981— 9 January	141.00	139.80	(d)140.50	139.40	143.30	142.10
7 May	146.10	144.80	(d)145.60	144.40	148.50	147.20
3 July	146.10	144.80	(d)145.60	145.70	148.50	147.20
16 November	146.10	144.80	(d)145.60	145.70	151.20	147.20
30 November	146.10	144.80	151.90	145.70	151.20	147.20
1982-21 June	146.10	144.80	160.90	145.70	151.20	147.20
1 November	146.10	144.80	160.90	145.70	151.20	168.00
20 December	146.10	144.80	170.40	145.70	151.20	168.00

(a) Rates are operative from the first pay-period commencing on or after the date shown, except in Queensland, where the rates are operative as from the date shown. (b) For appropriate district allowances in Queensland see below. (c) On 16 November 1981 the Western Australian Industrial Commission abolished the difference between male and female minimum wage levels. Prior to that, the female rate was generally 97.5 per cent of the male adult rate. (d) The operative dates under Queensland State Awards, etc. were 7 January 1980, 12 January 1981 and 11 May 1981 respectively.

## BASIC WAGES

Since the Australian Conciliation and Arbitration Commission formally abandoned wage fixation, based on movements in the Consumer Price Index, on 31 July 1981, basic wages in the States where they are still operative have not been varied, except in Queensland where they were last varied on 20 December 1982. For further details see previous issues of this publication.